

**Appendix V**  
**REPORT ON CORPORATE GOVERNANCE**  
*(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020 of the  
Minister of Finance)*

**SONG BE JOINT STOCK  
RUBBER COMPANY**

No: 01... / BC-HĐQT

**THE SOCIALIST REPUBLIC OF VIET NAM**  
**Independence- Freedom- Happiness**

*Chon Thanh, January 22<sup>th</sup>, 2026*

**REPORT ON CORFORATE GOVERNACE**  
**Term 2025**

To:

- The state Securities Commission;
- Ha Noi Stock Exchange.

- Name of company: Song Be rubber joint stock Company.
- Head quarter address: Street DT 751, group 8, Minh Thanh 3 residential Quarter, Chon Thanh ward, Dong Nai province.
- Business Registration Certificate No 3800100464 issued by on August 04th,2025 by the Department of Finance of Dong Nai Province.
- Telephone: 0271 3640502; Website: www.caosusongbe.vn.
- Charter capital: 813,961.920 million dong, wherein:
  - + State capital: 792,426.960 million dong, accounting for 97.354%
  - + Individual investors capital: 21,534.960 million dong, accounting for 2.646%
- Stock symbol: SBR
- General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director and Director.
- The implementation of internal audit: Not yet implemented.

**I. Activities of the General Meeting of Shareholders**

No	Resolution No	Date	Content
01	01/NQ-ĐHĐCD Resolution No. 01/ General meeting of shareholders	28/4/2025	The Annual General Meeting of Shareholders of Song Be Rubber Joint Stock Company in 2025 has approved the following contents (attached)

Contents of Resolution No. 01/NQ-ĐHĐCD (attached) are as follows:

**Article 1.** Approval of the 2024 activity report and 2025 plan of Song Be Rubber Joint Stock Company.

**Article 2.** Approval of the 2024 Activity Report and the 2025 Activity Plan of the Board of Directors.

**Article 3.** Approval of the 2024 Activity Report of the Supervisory Board.

**Article 4.** Approval of the 2024 Audited Financial Statements, audited by Vietvalues Audit and Consulting Company Limited (VIETVALUS) (*Submission No. 02/TTr-HĐQT dated 28/4/2025 of the Board of Directors*).

Key Performance Indicators:

Indicator	Số tiền
<b>I. Total Assets</b>	<b>1,042,720,493,546</b>
1. Current assets	535,897,339,775
2. Non-current assets	506,823,153,771
<b>II. Liabilities and Shareholders' Equity</b>	<b>1,042,720,493,546</b>
1. Liabilities	228,758,573,546
2. Shareholders' Equity	813,961,920,000
<b>III. Income Statement</b>	
1. Total revenue	315,067,418,575
- Net income from goods and service sales	268,478,280,835
- <i>Income from financial activities</i>	25,283,025,433
- <i>Other income</i>	21,306,112,307
2. Total expense	258,947,587,588
3. Income before tax	56,119,830,987
4. Profit/Loss after tax	46,858,096,434

**Article 5.** Approval of the profit distribution, the establishment of funds, and dividend payment for 2024 (*Submission No. 03/TTr-HĐQT dated 28/4/2025 of the Board of Directors*).

**Unit: VND**

Indicators	Amounts
1. Charter Capital (as per the Business Registration Certificate issued on October 01, 2024, by the Department of Planning and Investment, including 81,396,192 shares), of which:	813,961,920,000
a) State Capital (79,242,696 shares, accounting for 97.354%):	792,426,960,000
b) Investor Capital (2,153,496 shares, accounting for 2.646%):	21,534,960,000

Indicators	Amounts
2. Profit Distribution after Corporate Income Tax (according to the 2024 Independent Audit Report):	46,858,096,434
a) Bonus and welfare fund for employees (Based on 3 months' average salary of employees, plus 20% of the profit exceeding the plan, as per Clause 1, Article 18 of Circular No. 28/2016/TT-BLĐTBXH dated September 1, 2016, issued by the Ministry of Labor, Invalids, and Social Affairs).	33,540,602,000
b) Bonus fund for company managers (Based on 1.5 months' average salary of company managers, as per Clause 2, Article 18 of Circular No. 28/2016/TT-BLĐTBXH dated September 1, 2016).	426,120,000
c) Dividend payment (According to Article 135 of the Enterprise Law dated June 17, 2020), including.	12,891,374,434
- <i>Dividend payment to state capital, contributing to the provincial budget (79,242,696 shares):</i>	97.354% 12,550,307,824
- <i>Dividend payment to investor capital (2,153,496 shares)</i>	2.646% 341,066,610
d) <b>Dividend per share:</b>	158.33 đồng/cỗ phần

**Article 6.** Approval of the selection of the auditing firm for the 2025 financial statements. Approval of the proposal to select Chuan Viet values Audit and Consulting Company Limited as the auditing firm, as per Proposal No.04TTr-HĐQT dated April 28, 2025 submitted by the Board of Directors. Authorization is granted to the Board of Directors of Song Be Rubber Joint Stock Company to finalize the selection of the auditing firm as per the proposal and authorize the General Director to sign the audit contract with the selected firm.

**Article 7.** Approval of the 2025 business and production plan and the orientate 2026 financial plan of the Company (*Submission No. 05/TTr-HĐQT dated 28/4/2025 of the Board of Directors*).

No	Indicator	Unit	2025 Plan
1	Business plantation area	ha	4,036.33
2	Basic development plantation area	ha	128.69
3	Total processed SVR3L rubber output	tons	5,446
4	Total smallholder processing output	tons	1,000
5	Sales volume	tons	6,500

No	Indicator	Unit	2025 Plan
6	Average selling price	million VND/ton	39
7	Average production cost for large-scale plantations	million VND/ton	37
8	Total revenue	Million VND	340,000
9	Profit before tax	million VND	41,000
10	Average salary per person per month	million VND	7.5
11	Average income per person per month	million VND	8
12	Pre-tax profit to charter capital ratio	%	5.04

**- Financial plan orientation for 2026**

No	Indicator	Unit	2026 Plan
1	Owner's Equity ratio	Million VND	813,961
2	Net revenue	Million VND	265,650
3	Profit after tax	Million VND	34,440
4	profit after tax/ Total assets Ratio)	%	12.96
5	profit after tax/ total capital Ratio)	%	4.23
6	Dividends	%	1.30

**Article 8.** Approval Proposal regarding the approval of the actual salaries and remuneration for 2024 and the plan for 2025 of the Board of Directors, Supervisory Board, and Management of Song Be Rubber Joint Stock Company.

**Article 9.** Approval Proposal regarding the continued implementation of the plan to transfer the Company's stock trading registration from the UpCOM exchange to listing on the Ho Chi Minh Stock Exchange (HOSE) (*Submission No. 07/TTr-HĐQT dated 28/4/2025 of the Board of Directors*).

**Article 10.** Approval Proposal Enterprise Restructuring Project for the 2021-2025 period of Song Be Rubber Joint Stock Company.

ST T	Số Nghị quyết	Ngày	Nội dung
01	02/NQ- ĐHĐCĐBT	28/08/2025	Extraordinary General Meeting of Shareholders 2025 Song Be Rubber Joint (attached).

Contents of Resolution No. 02/NQ-DHĐCĐBT (attached) are as follows:

**Article 1.** To approve the submission on amending and supplementing a number of Articles of the Company's internal Corporate governance regulations.

**Article 2.** This resolution shall take effect from the date it is approved by vote at the 2025 Extraordinary general meeting of shareholders of Song Be rubber joint Stock company (dated 28 August 2025).

## II. Board of Directors (Semiannual report)

### 1. Information about the members of the Board of Directors:

No	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Thai Cong Can	Non-executive Chairman of the Board of Directors	26/12/2018	
2	Mr. Nguyen Dong Dan	Member of the Board of Directors - Executive director	26/12/2018	
3	Mr. Nguyen Minh Thien	Member of the Board of Directors - Vice director	26/07/2024	
4	Mrs. Nguyen Thi My Phuoc	Non-executive Member of the Board of Directors/in charge of internal governance/ Secretary of the Board of Directors	26/12/2018	
5	Mr. Truong Minh Hung	Independent member of the Board of Directors	29/12/2023	

### 2. Meetings of Board of Directors

No	Board of Directors' members	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr.Thai Cong Can	19/19	100%	
2	Mr.Nguyen Đong Dan	19/19	100%	
3	Mr.Nguyen Minh Thien	19/19	100%	
4	Mr.Truong Minh Hung	19/19	100%	
5	Mrs.Nguyen Thị My Phuoc	19/19	100%	

### 3. Supervising the Board of Management by the Board of Directors

The Board of Directors supervises the Executive Board and other management personnels in the company's operations

Monthly anh quartely, the members of the Board of Director (BoD) of the Company are provided with detailed report on business operation progress, financial status, emerging isues, anh plans for the upcoming stages. These report are presented by the Board of Management, enabling the Board of Directors to have a comprehensive overview of the Company's activities.

The Board of Directors conducts regular monitoring activities, in full compliance with legal regulations, the Company's charter, and internal regulations. Board of Directors members not only participate in direct inspection anh supervision but also recive feedback from the Board of Management and the Board of Superrvisors, ensuring transparency anh effectivenss in the Company;s management anh operations.

### 4. Activities of the Board of Directors' subcommittees (If any): None

### 5. Decisions by the Board of Directors

In 2025, the Board of Directors held 19 meetings with the full attendance of all members. The content of these meetings always received high consensus, facilitating the implementation of the Board's resolutions into the company's production and business activities. The Board's decisions at each point were instrumental in guiding the Executive Board's management of production and business operations. Most of the resolutions were implemented and successfully completed by the Executive Board during the year.

No	Resolutions No; ratio of approval	Date	Content
1		11/02/2025	<b>Article 1.</b> Approval of the salary fund implemented in 2024 and the

	Resolution No. 01a/NQ- HDQT was passed with 100% of votes in favor.		<p>salary fund plan for 2025 of the Company.</p> <p><b>Article 2.</b> The representative of the State capital portion shall seek the Owner's opinion on the 2025 salary fund plan. After receiving the Decision in writing from the Owner and the Department of Labor, Invalids and Social Affairs, the representative will participate in voting at the 2025 Annual General Meeting of Shareholders.</p> <p><b>Article 3.</b> This Resolution shall take effect from the date of signing.</p>
2	Resolution No.01/NQ- HDQT was passed with 100% of votes in favor.	24/02/2025	<p><b>Article 1.</b> To approve the plan for organizing the 2025 annual general meeting of shareholders.</p> <p>+ expected record date for finalizing the list of shareholders 17 March 2025.</p> <p>+ Time for holding the general meeting: Expected to be during the period from 17 April 2025 to 29 April 2025, or another specific time as decided by the chairman of the board of Directors, depending on the actual situation on the company.</p> <p><b>Article 2.</b> Assign the relevant departments and individuals to prepare documents for the General Meeting, issue notices, and disclose information in accordance with the Company's Charter and the provisions of law.</p> <p><b>Article 3.</b> This Resolution shall take effect from the date of signing.</p>
3	Resolution No.02/NQ- HDQT was passed with 100% of votes in favor.	14/03/2025	<p><b>Article 1.</b> Agreed in principle to the phased liquidation and replanting of plantations during the 2026–2036 period, as proposed by the Company's Executive Board (with a total area for rubber plantation liquidation and replanting during</p>

			<p>2026–2036 being 3,631.12 hectares).</p> <p><b>Article 2.</b> Agreed to liquidate 73.05 hectares of hybrid acacia plantations at Loc Thanh Plantation (including 69.47 hectares planted in 2019 (intercropped within lots 2, 3, 16, 17, 18 and part of lot 19 (up to road X16) in sub-compartments 97–102) and 3.58 hectares (1.2 hectares in lot 1 of sub-compartment 216, and 2.38 hectares in lot 2 of sub-compartment 219) planted in 2020 in the Ta Thiet area ).</p> <p>- Assign the General Director of the Company to direct the relevant professional departments to carry out procedures for the liquidation of hybrid acacia plantations and interplanting and replanting hybrid acacia trees on the liquidated areas in accordance with regulations.</p> <p><b>Article 3.</b> Members of the Board of Directors, the Board of General Directors, the Supervisory Board, leaders of departments, units, and relevant individuals of Sông Bé Rubber Joint Stock Company are responsible for the implementation of this Resolution from the date of signing.</p>
4	<p>Resolution No.03/NQ-HĐQT was passed with 100% of votes in favor.</p>	26/05/2025	<p><b>Article 1.</b> Approved the cash dividend payment for 2024 to the Company's existing shareholders:</p> <p>+ Record date for determining the list of shareholders entitled to the 2024 dividend: June 13, 2025.</p> <p>+ Dividend payment commencement date: June 30, 2025.</p> <p>+ Payment ratio: 1.58% per share.</p> <p><b>Article 2.</b> Assign the General Director of the Company to direct the relevant professional departments, affiliated units, and</p>

			<p>related individuals to carry out procedures for dividend payment to shareholders in accordance with current regulations.</p> <p><b>Article 3.</b> This Resolution shall take effect from the date of signing.</p>
5	<p>Resolution No.04/NQ- HĐQT was passed with 100% of votes in favor.</p>	13/06/2025	<p>- The State capital representative at the Company is to seek opinions from the Owner and the Department of Finance regarding the Company's business plan and investment and development plan for 2026. After receiving the official decision from the Owner and the Department of Finance on the above matters, the representative will participate in voting at the Company's 2026 Annual General Meeting of Shareholders.</p>
6	<p>Resolution No. 05/NQ- HĐQT was passed with 100% of votes in favor.</p>	19/06/2025	<p><b>Article1.</b> Agreed on seeking approval for the personnel appointment policy to consolidate the positions of: Head and Deputy Head of the Organization Department, and Head of the Company's Security Department.</p> <p><b>Article 2.</b> Members of the Board of Directors, the Board of General Directors, the Supervisory Board, leaders of departments, units, and relevant individuals of Song Be Rubber Joint Stock Company are responsible for the implementation of this Resolution from the date of signing.</p>
7	<p>Resolution No. 06/NQ- HĐQT was passed with 100% of votes in favor.</p>	24/06/2025	<p><b>Article 1.</b> Approval of the appointment of the following positions:</p> <p>Position: Head of the Organization Department for Ms. Pham Thi Bich Ngoc; Deputy Head of the Organization Department for Ms. Le Thi Thuy Trang; Head of the</p>

			<p>Security Department for Mr. Le Van Tung.</p> <p><b>Article 2.</b> The above-mentioned individuals shall be entitled to salaries and other benefits in accordance with the Company's salary scale and grading system, salary regulations, and current regulations.</p> <p><b>Article 3.</b> This Resolution shall take effect from the date of signing.</p>
8	Resolution No. 07/NQ- HĐQT was passed with 100% of votes in favor.	27/06/2025	<p><b>Article 1.</b> Agreed to liquidate and replant 4.35 hectares of hybrid acacia plantations established in 2021 at Loc Thanh Plantation.</p> <p><b>Article 2.</b> Assign the General Director of the Company to direct the relevant professional departments to carry out procedures for the liquidation of hybrid acacia plantations and interplanting and replanting hybrid acacia trees on the liquidated areas in accordance with regulations.</p> <p><b>Article 3.</b> This Resolution shall take effect from the date of signing.</p>
9	Resolution No. 08/NQ- HĐQT was passed with 100% of votes in favor.	01/07/2025	<p><b>Article 1.</b> Due to changes in administrative boundaries, as of July 1, 2025, Binh Phuoc Province has been merged into Dong Nai Province, resulting in a change in the names of residential quarters in Minh Thanh Ward where the Company's head office is located (attached is Resolution No. 21/NQ-HĐND dated July 1, 2025 of the People's Council of Chon Thanh Ward, Dong Nai Province). The Board of Directors unanimously agrees to carry out procedures to amend the business registration license of Song Be Rubber Joint Stock Company, specifically as</p>

			<p>follows:</p> <ul style="list-style-type: none"> <li>- Changed information:</li> <li>+ Address of head office before the change: DT 751 Road, Group 8, Quarter 3, Minh Thanh Ward, Chon Thanh Town, Binh Phuoc Province.</li> <li>+ Address of head office after the change: DT 751 Road, Group 8, Minh Thanh 3 Quarter, Chon Thanh Ward, Dong Nai Province.</li> </ul> <p><b>Article 2.</b> This Resolution shall take effect from the date of signing.</p>
10	Resolution No. 09/NQ- HĐQT was passed with 100% of votes in favor.	9/7/2025	<p><b>Article 1.</b> To convene a General Meeting of Shareholders to approve matters under the authority of the General Meeting of Shareholders with the following contents:</p> <ul style="list-style-type: none"> <li>- Agenda of the Extraordinary General Meeting of Shareholders in 2025: Approval of the Proposal on amending and supplementing several articles of the Company's Internal Governance Regulations.</li> </ul> <p><b>Article 2.</b> This Resolution shall take effect from the date of signing.</p>
11	Resolution No. 10/NQ- HĐQT was passed with 100% of votes in favor.	17/07/2025	<p><b>Article 1.</b> To agree on the reappointment of Mr. Nguyen Minh Thien, Deputy General Director of Song Be Rubber Joint Stock Company, to continue holding the position of Deputy General Director of Song Be Rubber Joint Stock Company (after restructuring).</p> <p><b>Article 2.</b> Mr. Nguyen Minh Thien shall perform tasks assigned by the General Director and shall be entitled to salary and other benefits in accordance with the Company's salary scale system, salary regulations, and current applicable regulations.</p> <p><b>Article 3.</b> This Resolution shall take</p>

			effect from the date of signing.
12	Resolution No. 11/NQ- HĐQT was passed with 100% of votes in favor.	01/8/2025	<p><b>Article 1.</b> To agree on the contents of amendments and supplements to the Internal Governance Regulations of Song Be Rubber Joint Stock Company prior to submission to the General Meeting of Shareholders.</p> <p><b>Article 2.</b> The Board of Directors shall submit the amended and supplemented Internal Governance Regulations to the Extraordinary General Meeting of Shareholders in 2025 for consideration and approval. Upon approval by the General Meeting of Shareholders, the Board of Directors shall finalize and promulgate the Internal Governance Regulations of Song Be Rubber Joint Stock Company in accordance with regulations.</p> <p><b>Article 3.</b> This Resolution shall take effect from the date of signing.</p>
13	Resolution No. 12/NQ- HĐQT was passed with 100% of votes in favor.	26/08/2025	<p><b>Article 1.</b> To approve in accordance with Proposal No. 57/TTr-CSSB dated August 20, 2025 on the transfer and appointment to the position of Deputy Head of the Company's Agricultural Engineering Department for Mr. Le Quang Toan.</p> <p><b>Article 2.</b> Mr. Le Quang Toan shall be entitled to salary and other benefits in accordance with the Company's salary scale system, salary regulations, and current applicable regulations.</p> <p><b>Article 3.</b> This Resolution shall take effect from the date of signing.</p>

14	Resolution No. 13/NQ- HDQT was passed with 100% of votes in favor.	21/11/2025	<p><b>Article 1.</b> In order to ensure the effective management and operation of the Company's production and business activities by the Board of General Directors, the Board of Directors agrees on the policy of appointing the Company's leadership and management positions from internal human resources, specifically as follows:</p> <p>1/ Position of Representative of 35% State capital contribution in the Company and General Director of the Company, from the Company's approved personnel planning source.</p> <p>2/ Position of Member of the Board of Directors and Deputy General Director of the Company, from the Company's approved personnel planning source.</p> <p><b>Article 2.</b> The Board of Directors agrees to seek opinions from the Provincial People's Committee and the Department of Home Affairs of Dong Nai Province for consideration and approval of the policy to appoint leadership and management positions from internal human resources in accordance with the approved personnel planning.</p> <p><b>Article 3.</b> This Resolution shall take effect from the date of signing.</p>
15	Resolution No. 14/NQ- HDQT was passed with 100% of votes in favor.	25/11/2025	<p><b>Article 1.</b> Article 1: To approve the policy on liquidation and replanting of 162.53 hectares of rubber plantation area in 2026 at Nghia Trung Plantation.</p> <ul style="list-style-type: none"> <li>- Assign the Board of General Directors to direct the relevant professional departments to carry out the procedures for liquidation sale and auction of the above-mentioned rubber plantation assets in</li> </ul>

			<p>accordance with legal regulations, and to proceed with selecting plant varieties suitable to the soil conditions of each plantation area for replanting of the rubber plantations in 2026 in compliance with the prescribed procedures.</p> <p><b>Article 2.</b> This Resolution shall take effect from the date of signing.</p>
16	Resolution No. 16/NQ- HĐQT was passed with 100% of votes in favor	05/12/2025	<p><b>Article 1.</b> Article 1. Approval in principle to continue intercropping hybrid acacia on areas with poorly developed rubber trees in Sub-compartments 97 and 102, and to establish forest plantations on protection forest land in Sub-compartments 216–219 at Lộc Thạnh Farm, specifically as follows:</p> <ul style="list-style-type: none"> <li>- Total planting area: 77.40 ha, of which: <ul style="list-style-type: none"> <li>+ Continued intercropping of hybrid acacia: 69.47 ha, including Plots 2, 3, 16, 17, 18 and part of Plot 19 (up to Road X16) in Sub-compartments 97 and 102.</li> <li>+ Forest planting on protection forest land: 7.93 ha in Sub-compartments 216–219, in which the main planted species is Gáo vàng and the auxiliary species is hybrid acacia.</li> </ul> </li> </ul> <p><b>Article 2.</b> This Resolution shall take effect from the date of signing.</p>
17	Resolution No. 17/NQ- HĐQT was passed with 100% of votes in favor	12/12/2025	<p><b>Article 1.</b> The Board of Directors approves in principle the allocation of rubber varieties to be planted at specific locations within the replanting area of 162.53 ha at Nghĩa Trung Farm, as follows:</p> <ul style="list-style-type: none"> <li>- Area: 46.0 ha, Compartment 6, Sub-compartment 305 (including Plots 39, 40, and 41 of rubber plantations planted in 2009), planted</li> </ul>

		<p>with RRIV 209 variety.</p> <ul style="list-style-type: none"><li>- Area: 61.66 ha, Compartments 1 and 2, Sub-compartment 305 (including Plots 28/2007, 29/2008, and 30/2010), planted with RRIV 106 variety.</li><li>- Area: 54.87 ha, Compartment 9, Sub-compartment 309; Compartments 1 and 3, Sub-compartment 304 (including Plots 56/2004, 22/2007, 23/2007, and 24/2010), planted with PB 255 variety.</li><li>- The Board assigns the Board of General Directors to direct the relevant professional departments to carry out the selection of varieties and replanting in accordance with regulations.</li></ul> <p><b>Article 2.</b> Members of the Board of Directors, the Board of General Directors, the Supervisory Board, leaders of departments, units, and relevant individuals of Sông Bé Rubber Joint Stock Company are responsible for the implementation of this Resolution from the date of signing.</p>
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### III. Board of Supervisors

## 1. Information about members of Board of Supervisors

No	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors		Qualification
			Date of appointment	Date of dismissal	
1	Mrs. Tran Thi Ngoc Lien	Department head	26/12/2018		University of Economics
2	Mr. Tu Xuan Lam	Member	14/09/2020		Bachelor of Business Administration

N o	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors		Qualification
			Date of appointment	Date of dismissal	
3	Mrs. Nguyen Thi Phuong	Member	28/06/2022		Bachelor of accountancy

## 2. Meetings of Board of Supervisors

In 2025, the Supervisory Board held 04 regular meetings to carry out tasks in accordance with its functions and duties. These meetings were convened to discuss and reach consensus on the evaluation of supervisory results at the Company and its subsidiaries.

All meetings were organized in compliance with the provisions of law and the Supervisory Board's operational regulations.

N o	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mrs. Tran Thi Ngoc Lien	04/04	100	100%	
2	Mr.Tu Xuan Lam	04/04	100	100%	
3	Mrs.Nguyen Thi Phuong	04/04	100	100%	

## 3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or

The Board of Supervisors has assigned specific tasks to each member and has effectively coordinated to carry out duties on behalf of the controlling shareholders, overseeing all production, business, administrative, and management activities of the Company.

The Board has participated in Board of Directors' meetings, coordination meetings, and operational management meetings of the Company. The purpose is to ensure that the Company's operations are compliant and meet the interests of shareholders. The Board of Directors has conducted the 2025 annual general meeting of shareholders and the 2025 Extraordinary General Meeting of Shareholders convened in accordance with the provisions of law.

The Board has reviewed the Company's financial statements; examined the use of the Company's funds; and inspected the purchasing of goods, materials, and equipment.

The Board of Directors proactively monitors the objectives of the General Meeting's resolutions to direct the General Director Board to implement them in accordance with the actual production and business operations of the Company.

The General Director Board has organized meetings to direct production and business activities in line with the resolutions of the General Meeting of Shareholders and the Board of Directors.

#### **4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers.**

The Company adheres to production activities in accordance with the Enterprise Law, the Company's Charter, and other legal regulations.

The Board of Supervisors carries out its supervisory duties over the management and operation by fully attending quarterly, extraordinary, and regular meetings of the Board of Directors, and by directly discussing any arising issues. Accordingly, the Board of Supervisors is well-informed about the Company's production and business operations.

The Board of Directors and the General Director Board of the Company always create favorable conditions for the Board of Supervisors to perform its functions and duties. They fully and promptly receive information such as: financial reports, quarterly and annual production and business performance reports, audited financial statements, resolutions, regulations, management regimes, and decisions on the appointment and dismissal of officials issued by the Board of Directors and the executive board.

#### **5. Other activities of the Board of Supervisors. None**

#### **IV. Board of Management**

N o	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management /	
				Date of appointment	Date of dismissal
1	Mr. Nguyen Dong Dan	29/11/1964	University of Finamce and accountancy	14/01/2019	
2	Mr. Nguyen Minh Thien	20/03/1984	Administreve University	11/06/2024	

#### **V. Chief Accountant**

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<i>Name</i>	<i>Date of birth</i>	<i>Qualification</i>	<i>Date of appointment/dismissal</i>	
			<i>Date of appointment</i>	<i>Date of dismissal</i>
Mr. Huynh Quang Vinh	10/08/1972	University of Finamce and accountancy	14/01/2019	

## **VI. Training courses on corporate governance. None**

**VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company).**

## 1. The list of affiliated persons of the Company (Appendix 01 attached)

2. The list of affiliated persons of the public company (Semi-annual report/annual report) and transactions of affiliated persons of the Company).  
None

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power. *None*

#### 4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting). *None*

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO). *None*

4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers. *None*

#### VIII. Share transactions of internal persons and their affiliated persons

##### 1. The list of internal persons and their affiliated persons /Transactions of internal persons and affiliated persons with shares of the Company (Appendix 02 attached)

No	Name	Securitie s trading account (if any)	Position at the compan y (if any)	ID card No./Passpo rt No., date of issue, place of issue	Address	Numbe r of shares owned at the end of the period	Numbe r of shares owned at the end of the period	Not e
1	(Name of intern al person)							
	Name the affiliated persons							

##### 2. Transactions of internal persons and affiliated persons with shares of the company. No

No	Transaction ex ecutor	Relational ship with internal persons	Number of shares owned at the beginning of the period	Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
				Number of shares	Percent age	

## IX. Other significant issues. No

**To:**

- The state Securities Commission;
- Hanoi Stock Exchange;
- Company's Board of Directors;
- Supervisory Board;
- Company Website;
- Archive: Administration Office

**CHAIRMAN OF THE BOARD**

Sign and seal



Thai Cong Can

**SONG BE JOINT STOCK RUBBER COMPANY**

**Appendix 01**  
**SONG BE JOINT STOCK RUBBER COMPANY**

(enclosed with report no .../Report- board of directors, 22th, Janury, 2026 board of directors of Song Be Joint stock Rubber Company )

STT/ No	Name of organization/individual	Position at the Company (if any)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company/Relationship with the Company
<b>A. personal</b>						
1	Thai Cong Can	Non-executive Chairman of the Board of Directors	03/01/2019			
1.1	Thai Thi Thu Hong		03/01/2019			Sister
1.2	Thai Cong Dung		03/01/2019			Brother
1.3	Nguyen Que		03/01/2019			Brother-in-law
1.4	Hoang Thi Kham Duc		03/01/2019			Sister-in-law
2	Nguyen Dong Dan	Member of the Board of Directors - Executive director	03/01/2019			
2.1	Nguyen Thi Tham		03/01/2019			Wife
2.2	Nguyen Thi Ha My		03/01/2019			Daughter



STT/ No	Name of organization/individual	Position at the Company (if any)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company/Relationship with the Company
2.3	Nguyen Xuan Phi		03/01/2019			Son
2.4	Nguyen Chau Xa		03/01/2019			Brother
2.5	Nguyen Thi Luong		03/01/2019			Sister
2.6	Nguyen Minh Khai		03/01/2019			Brother
2.7	Nguyen Thi Ngoc Loan		03/01/2019			Sister
2.8	Nguyen Thi Huong		03/01/2019			Sister-in-law
2.9	Le Thi Hay		03/01/2019			Sister-in-law
2.10	Pham Van Viet		03/01/2019			Brother-in-law
2.11	Ngo Thi Mau		03/01/2019			Sister-in-law
2.12	Truong Tan Dat		03/01/2019			Brother-in-law
2.13	Nguyen Huu Phuc		03/01/2019			Father-in-law
3	Nguyen Minh Thien	Member of the Board of Directors -Vice director	11/06/2024			
3.1	Nguyen Van Tinh		11/06/2024			father
3.2	Nguyen Thi Minh Ha		11/06/2024			Mother

STT/ No	Name of organization/individual	Position at the Company (if any)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company/Relationship with the Company
3.3	Pham Thi Niem		11/06/2024			Wife
3.4	Nguyen Minh Thinh		11/06/2024			Son
3.5	Nguyen Minh The		11/06/2024			Son
3.6	Nguyen Minh Chi		11/06/2024			Brother
3.7	Nguyen Minh Tinh		11/06/2024			Brother
3.8	Nguyen Thi Thien Nhi		11/06/2024			Sister
3.9	Nguyen Le Manh Hien		11/06/2024			Brother-in-law
3.10	Pham Van Thach		11/06/2024			father-in-law
3.11	Huynh Thi Thua		11/06/2024			Mother-in-law
4	<b>Huynh Quang Vinh</b>	<b>Chief accountant, the authorized person</b>	<b>03/01/2019</b>			
4.1	Huynh Quang Huu		03/01/2019			Father
4.2	Tran Thi Dieu		03/01/2019			Mother
4.3	Phan Thi Biet		03/01/2019			Mother-in-law
4.4	Huynh Thi Kim Ngan		03/01/2019			Sister

STT/ No	Name of organization/individual	Position at the Company (if any)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company/Relationship with the Company
4.5	Huynh Thi Kim Don		03/01/2019			Sister
4.6	Huynh Thi Kim Hang		03/01/2019			Sister
4.7	Huynh Quang Phuc		03/01/2019			Brother
4.8	Huynh Thi Kim Phuong		03/01/2019			Sister
4.9	Huynh Thi Kim Sang		03/01/2019			Sister
4.10	Huynh Thi Kim Oanh		03/01/2019			Sister
4.11	Nguyen Thi My Dung		03/01/2019			Wife
4.12	Huynh Thuy Trang		03/01/2019			Daughter
4.13	Ho Thi Phuong Dung		03/01/2019			Sister-in-law
4.14	Do Duc Hung		03/01/2019			Brother-in-law
4.15	Nguyen Manh Truong		03/01/2019			Brother-in-law
4.16	Huynh phan Linh Tu		03/01/2019			Brother-in-law
5	Nguyen Thi My Phuoc	Non-executive Member of the Board of Directors/in charge of internal governance/Secretary of the Board of Directors	03/01/2019			

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STT/ No	Name of organization/individual	Position at the Company (if any)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company/Relationship with the Company
5.1	Nguyen Thanh Phu		03/01/2019			Daughter
5.2	Nguyen Thi Dinh		03/01/2019			Sister-in-law
5.3	Nguyen Anh Vu		03/01/2019			Brother-in-law
5.4	Nguyen Thi My Linh		03/01/2019			Brother-in-law
5.5	Nguyen Thi My Loan		03/01/2019			Brother-in-law
5.6	Nguyen Ngoc Minh		03/01/2019			Brother-in-law
5.7	Vu Thi Da Yen		03/01/2019			Sister-in-law
5.8	Nguyen Minh Vu		03/01/2019			Brother-in-law
6	Truong Minh Hung	Independent member of the Board of Directors	29/12/2023			
6.1	Truong Minh Tu		29/12/2023			Father
6.2	Nguyen Thi Hoa		29/12/2023			Mother
6.3	Pham Thi Ngan		29/12/2023			Wife
6.4	Truong Minh Gia Kiet		29/12/2023			Son
6.5	Truong Minh Phuong Nhu		29/12/2023			Daughter
6.6	Truong Minh Huyen		29/12/2023			Sister

STT/ No	Name of organization/individual	Position at the Company (if any)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company/Relationship with the Company
6.7	Phi Đinh Hien		29/12/2023			Brother-in-law
6.8	Nguyen Thi Ngoan		29/12/2023			Mother-in-law
7	<b>Tran Thi Ngoc Lien</b>	<b>Department head</b>	<b>03/01/2019</b>			
7.1	Tran Ngoc Yen		03/01/2019			Father
7.2	Tran Thi Yen		03/01/2019			FMother
7.3	Tran Ngoc Quang		03/01/2019			Brother
7.4	Nguyen Thi Le		03/01/2019			Sister-in-law
7.5	Tran Thi Ngoc Phuong		03/01/2019			Sister
7.6	Nguyen Van Chung		03/01/2019			Brother-in-law
7.7	Tran Ngoc Minh		03/01/2019			Brother
7.8	Nguyen Thi Thanh Thuy		03/01/2019			Sister-in-law
7.9	Tran Thi Ngoc Thuy		03/01/2019			Sister
7.10	Dang Van Het		03/01/2019			Brother-in-law
7.11	Tran Ngoc Hieu		03/01/2019			Brother
7.12	Tran Nhu Oanh		03/01/2019			Sister-in-law

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STT/ No	Name of organization/individual	Position at the Company (if any)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company/Relationship with the Company
8	Nguyen Thi Phuong	Member	28/06/2022			
8.1	Nguyen Phi Hung		28/06/2022			Husband
8.2	Nguyen Ngoc Tram Anh		28/06/2022			Daughter
8.3	Nguyen Duc Dung		28/06/2022			Son
8.4	Nguyen Van Thanh		28/06/2022			Father
8.5	Vo Thi La		28/06/2022			Mother
8.6	Nguyen Van Hung		28/06/2022			Father-in-law
8.7	Dinh Thi Huong		28/06/2022			Mother-in-law
8.8	Nguyen Thanh Long		28/06/2022			Brother
8.9	Nguyen Thanh Nhon		28/06/2022			Brother
8.10	Nguyen Thi Thu Hien		28/06/2022			Sister
8.11	Nguyen Van Hung		28/06/2022			Brother
8.12	Ha Thi Khanh		28/06/2022			Sister-in-law
8.13	Le Cu		28/06/2022			Brother-in-law
8.14	Phan Thi Huyen		28/06/2022			Sister-in-law

STT/ No	Name of organization/individual	Position at the Company (if any)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company/Relationship with the Company
9	Tu Xuan Lam	Kiểm soát viên/Member	14/09/2020			
9.1	Nguyen Thi Nhuan		14/09/2020			Mother
9.2	Nguyen Thị Ha		14/09/2020			Wife
9.3	Tu Khanh Vi		14/09/2020			Daughter
9.4	Tu Đức Kien		14/09/2020			Son
9.5	Tu Xuan Truong		14/09/2020			Brother
9.6	Tu Xuan Đong		14/09/2020			Brother
9.7	Tu Thi Thanh Tam		14/09/2020			Sister
<b>B. Organize</b>						
1	People's Committee of Đong Nai Province		03/01/2019			



## Appendix 01

## SONG BE JOINT STOCK RUBBER COMPANY

(enclosed with report no ...01.../Report- board of directors, ...10...th, Janury, 2026 board of directors of Song Be Joint stock Rubber Company )

STT/ No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No	date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company/Relationship with the Company
<b>A. personal</b>										
1	Thai Cong Can		Non-executive Chairman of the Board of Directors	045067000279	16/10/2023	Trung Loi Quarter, Chon Thanh Ward, Dong Nai Province	03/01/2019			
1.1	Thai Thi Thu Hong			045161002589	22/12/2021	Thai Thi Boi Street, Residential Group 50, Thanh Khe Ward, Da Nang City	03/01/2019			Sister
1.2	Thai Cong Dung			045065004616	07/01/2022	No 162 Thanh Long street ,Hai Chau Ward, Da Nang City	03/01/2019			Brother
1.3	Nguyen Que			045053000224	30/03/2021	Thai Thi Boi Street, Residential Group 50, Thanh Khe Ward, Da Nang City	03/01/2019			Brother-in-law
1.4	Hoang Thi Kham Duc			048175002699	09/05/2021	No 162 Thanh Long street ,Hai Chau Ward, Da Nang City	03/01/2019			Sister-in-law
2	Nguyen Dong Dan		Member of the Board of Directors - Executive director	070064001931	29/04/2021	Residential Group 1, Quarter 1 , Chon Thanh Ward, Dong Nai Province	03/01/2019			
2.1	Nguyen Thi Tham			070174002011	29/04/2021	Residential Group 1, Quarter 1 , Chon Thanh Ward, Dong Nai Province	03/01/2019			Wife

STT/ No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No	date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company /Relationship with the Company
2.2	Nguyen Thi Ha My			070199009559	28/06/2021	Residential Group 1, Quarter 1 , Chon Thanh Ward, Dong Nai Province	03/01/2019			Daughter
2.3	Nguyen Xuan Phi			070202006684	05/06/2021	Residential Group 1, Quarter 1 , Chon Thanh Ward, Dong Nai Province	03/01/2019			Son
2.4	Nguyen Chau Xa			070047000305	20/04/2021	Hung Lap Hamlet, Tan Hung Commune, Dong Nai Province	03/01/2019			Brother
2.5	Nguyen Thi Luong			070154000899	25/04/2021	Hung Lap Hamlet, Tan Hung Commune, Dong Nai Province	03/01/2019			Sister
2.6	Nguyen Minh Khai			070057000623	05/04/2021	Residential Group 1, Quarter 1 , Tan Hung Commune, Dong Nai Province	03/01/2019			Brother
2.7	Nguyen Thi Ngoc Loan			070159001282	25/04/2021	Residential Group 1, Quarter 1 , Tan Hung Commune, Dong Nai Province	03/01/2019			Sister
2.8	Nguyen Thi Huong			046154001290	20/04/2021	Residential Group 1, Quarter 1 , Tan Hung Commune, Dong Nai Province	03/01/2019			Sister-in-law
2.9	Le Thi Hay			080151001336	20/04/2021	Residential Group 1, Quarter 1 , Tan Hung Commune, Dong Nai Province	03/01/2019			Sister-in-law
2.10	Pham Van Viet			031054005223	25/04/2021	Residential Group 1, Quarter 1 , Tan Hung Commune, Dong Nai Province	03/01/2019			Brother-in-law
2.11	Ngo Thi Mau			070161000803	04/04/2021	Quang Loi Hamlet , Tan Quang Commune, Dong Nai Province	03/01/2019			Sister-in-law

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STT/ No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No	date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company/Relationship with the Company
2.12	Truong Tan Dat			070062001285	15/04/2021	Quang Loi Hamlet , Tan Quang Commune, Dong Nai Province	03/01/2019			Brother-in-law
2.13	Nguyen Huu Phuc			045039000087	15/04/2021	Quang Loi Hamlet , An Loc Ward, Dong Nai Province	03/01/2019			Father-in-law
3	Nguyen Minh Thien		Member of the Board of Directors -Vice director	70084008422	27/12/2022	Quarter 2 , Chon Thanh Ward, Dong nai Province	11/6/2024			
3.1	Nguyen Van Tinh			70054003405	7/12/2023	Chon Thanh Ward, Dong nai Province	11/6/2024			Father
3.2	Nguyen Thi Minh Ha			74161000294	13/09/2023	Chon Thanh Ward, Dong nai Province	11/6/2024			Mother
3.3	Pham Thi Niem			70185002367	19/04/2021	Chon Thanh Ward, Dong nai Province	11/6/2024			Wife
3.4	Nguyen Minh Thinh			70209004018	6/12/2023	Chon Thanh Ward, Dong nai Province	11/6/2024			Son
3.5	Nguyen Minh The					Chon Thanh Ward, Dong nai Province	11/6/2024			Son
3.6	Nguyen Minh Chi			70085007258	24/06/2022	Chon Thanh Ward, Dong Nai Province	11/6/2024			Brother
3.7	Nguyen Minh Tinh			70087002096	13/09/2023	Chon Thanh Ward, Dong Nai Province	11/6/2024			Brother
3.8	Nguyen Thi Thien Nhi			70191006875	06/06/2022	An Tay Hoi Ward, Ho Chi Minh City	11/6/2024			Sister
3.9	Nguyen Le Manh Hien			49085014323	17/08/2021	An Tay Hoi Ward, Ho Chi Minh City	11/6/2024			Brother-in-law
3.10	Pham Van Thach			70045000032	01/04/2021	Hung Long Commune, Dong Nai Province	11/6/2024			Father-in-law

STT/ No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No	date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company/Relationship with the Company
3.11	Huynh Thi Thua			70152000122	01/04/2021	Hung Long Commune, Dong Nai Province	11/6/2024			Mother-in-law
4	Huynh Quang Vinh		Chief accountant, the authorized person	046072012852	08/12/2021	Binh Phuoc Ward, Dong Nai Province	03/01/2019			
4.1	Huynh Quang Huu			046044000232	19/04/2021	Binh Phuoc Ward, Dong Nai Province	03/01/2019			Father
4.2	Tran Thi Dieu			046145000422	16/04/2021	Binh Phuoc Ward, Dong Nai Province	03/01/2019			Mother
4.3	Phan Thi Biet			074141000072	12/04/2021	Binh Phuoc Ward, Dong Nai Province	03/01/2019			Mother-in-law
4.4	Huynh Thi Kim Ngan			046168001513	24/04/2021	Binh Phuoc Ward, Dong Nai Province	03/01/2019			Sister
4.5	Huynh Thi Kim Don			046173001601	16/04/2021	Binh Phuoc Ward, Dong Nai Province	03/01/2019			Sister
4.6	Huynh Thi Kim Hang			046176001588	01/05/2021	Binh Phuoc Ward, Dong Nai Province	03/01/2019			Sister
4.7	Huynh Quang Phuc			070079006683	10/05/2021	Binh Phuoc Ward, Dong Nai Province	03/01/2019			Brother
4.8	Huynh Thi Kim Phuong			070181004201	28/06/2021	Binh Phuoc Ward, Dong Nai Province	03/01/2019			Sister
4.9	Huynh Thi Kim Sang			046183004896	28/09/2021	Binh Phuoc Ward, Dong Nai Province	03/01/2019			Sister
4.10	Huynh Thi Kim Oanh			070187000045	28/09/2021	No 220/21 CMT8 street, Binh Thuy District, Can Tho city	03/01/2019			Sister
4.11	Nguyen Thi My Dung			074171010874	28/09/2021	Binh Phuoc Ward, Dong Nai Province	03/01/2019			Wife

STT/ No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No	date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company/Relationship with the Company
4.12	Huynh Thuy Trang					Binh Phuoc Ward, Dong Nai Province	03/01/2019			Daughter
4.13	Ho Thi Phuong Dung			070184004019	25/10/2021	Binh Phuoc Ward, Dong Nai Province	03/01/2019			Sister-in-law
4.14	Do Duc Hung			070083000342	25/03/2021	Binh Phuoc Ward, Dong Nai Province	03/01/2019			Brother-in-law
4.15	Nguyen Manh Truong			092086004222	06/09/2021	No 220/21 CMT8 street, Binh Thuy District, Can Tho city	03/01/2019			Brother-in-law
4.16	Huynh phan Linh Tu			070083003427	02/12/2022	Binh Phuoc Ward, Dong Nai Province	03/01/2019			Brother-in-law
5	Nguyen Thi My Phuoc		Non-executive Member of the Board of Directors/in charge of internal governance/ Secretary of the Board of Directors	070175000179	25/03/2021	Residential Group 7, Phu Thuan Quarter , An Loc Ward, Dong Nai Province	03/01/2019			
5.1	Nguyen Thanh Phu			051045000139	18/02/2021	Residential Group 7, Phu Thuan Quarter , An Loc Ward, Dong Nai Province	03/01/2019			Daughter
5.2	Nguyen Thi Dinh			074156000263	18/02/2021	Residential Group 7, Phu Thuan Quarter , An Loc Ward, Dong Nai Province	03/01/2019			Sister-in-law
5.3	Nguyen Anh Vu			070078000106	18/02/2021	Residential Group 7, Phu Thuan Quarter , An Loc Ward, Dong Nai Province	03/01/2019			Brother-in-law

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STT/ No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No	date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company/Relationship with the Company
5.4	Nguyen Thi My Linh			070181000376	25/03/2021	Residential Group 7, Phu Thuan Quarter , An Loc Ward, Dong Nai Province	03/01/2019			Brother-in-law
5.5	Nguyen Thi My Loan			070181000377	25/03/2021	Residential Group 7, Phu Thuan Quarter , An Loc Ward, Dong Nai Province	03/01/2019			Brother-in-law
5.6	Nguyen Ngoc Minh			070077001956	22/04/2021	Hamlet 1, Minh Duc Commune, Dong Nai Province	03/01/2019			Brother-in-law
5.7	Vu Thi Da Yen			070189000327	18/02/2021	Phu Nghia Quarter , Binh Long Ward, Dong Nai Province	03/01/2019			Sister-in-law
5.8	Nguyen Minh Vu			068079000233	24/03/2021	Phu Trung Quarter , Binh Long Ward, Dong Nai Province	03/01/2019			Brother-in-law
6	Truong Minh Hung		Thành viên Hội đồng quản trị độc lập/Independent member of the Board of Directors	070084007567	6/28/2021	Tan Xuan Quarter, Binh Phuoc Ward, Dong nai Province	29/12/2023			
6.1	Truong Minh Tu			70055000601	11/04/2021	Tan Xuan Quarter, Binh Phuoc Ward, Dong nai Province	29/12/2023			Father
6.2	Nguyen Thi Hoa			7016001367	16/04/2021	Tan Xuan Quarter, Binh Phuoc Ward, Dong nai Province	29/12/2023			Mother
6.3	Pham Thi Ngan			70186007165	28/06/2021	Tan Xuan Quarter, Binh Phuoc Ward, Dong nai Province	29/12/2023			Wife
6.4	Truong Minh Gia Kiet			70208005209	28/01/2023	Tan Xuan Quarter, Binh Phuoc Ward, Dong nai Province	29/12/2023			Son

STT/ No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No	date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company/Relationship with the Company
6.5	Truong Minh Phuong Nhu			70312005916		Tan Xuan Quarter, Binh Phuoc Ward, Dong nai Province	29/12/2023			Daughter
6.6	Truong Minh Huyen			70186004898	29/01/2023	Tan Xuan Quarter, Binh Phuoc Ward, Dong nai Province	29/12/2023			Sister
6.7	Phi Dinh Hien			70083007442	16/12/2022	Tan Xuan Quarter, Binh Phuoc Ward, Dong nai Province	29/12/2023			Brother-in-law
6.8	Nguyen Thi Ngoan			39160009887	13/04/2021	Phuoc Long Ward, Dong nai Province	29/12/2023			Mother-in-law
7	Tran Thi Ngoc Lien		Trưởng Ban Kiểm soát/Department head	070175002001	17/04/2021	Trung Loi Quarter, Chon Thanh Ward, Dong Nai Province	03/01/2019			
7.1	Tran Ngoc Yen			052041002892	05/07/2021	Trung Loi Quarter, Chon Thanh Ward, Dong Nai Province	03/01/2019			Father
7.2	Tran Thi Yen			051152006131	05/07/2021	Trung Loi Quarter, Chon Thanh Ward, Dong Nai Province	03/01/2019			FMother
7.3	Tran Ngoc Quang			070069004820	28/06/2021	Trung Loi Quarter, Chon Thanh Ward, Dong Nai Province	03/01/2019			Brother
7.4	Nguyen Thi Le			079177035728	28/06/2021	Trung Loi Quarter, Chon Thanh Ward, Dong Nai Province	03/01/2019			Sister-in-law
7.5	Tran Thi Ngoc Phuong			070171000643	04/04/2021	Quarter 2, Chon Thanh Ward, Dong Nai Province	03/01/2019			Sister
7.6	Nguyen Van Chung			070069000565	04/04/2021	Quarter 2 , Chon Thanh Ward, Dong Nai Province	03/01/2019			Brother-in-law
7.7	Tran Ngoc Minh			070073000188	03/04/2021	Trung Loi Quarter, Chon Thanh Ward, Dong Nai Province	03/01/2019			Brother
7.8	Nguyen Thi Thanh Thuy			070177000302	03/04/2021	Trung Loi Quarter, Chon Thanh Ward, Dong Nai Province	03/01/2019			Sister-in-law

STT/ No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No	date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company/Relationship with the Company
7.9	Tran Thi Ngoc Thuy			070178002411	13/07/2023	9/1 Nguyen Thị Ngau, Thoi Tu 2 Hamlet, Dong Thạnh Commune, Hoc Mon district, Ho Chi Minh city	03/01/2019			Sister
7.10	Dang Van Het			079077001410	12/08/2021	9/1 Nguyen Thị Ngau, Thoi Tu 2 Hamlet, Dong Thạnh Commune, Hoc Mon district, Ho Chi Minh city	03/01/2019			Brother-in-law
7.11	Tran Ngoc Hieu			070081004678	10/05/2021	Trung Loi Quarter, Chon Thanh Ward, Dong Nai Province	03/01/2019			Brother
7.12	Tran Nhu Oanh			082184011052	10/05/2021	Trung Loi Quarter, Chon Thanh Ward, Dong Nai Province	03/01/2019			Sister-in-law
8	Nguyen Thi Phuong		Kiểm soát viên/Member	070183000820	3/31/2021	Residential Group 6, Thanh Xuan Quater, Thien Hung Commune, Dong Nai Province	28/6/2022			
8.1	Nguyen Phi Hung			040084002769	31/03/2021	Residential Group 1, Thanh Xuan Quater, Thien Hung Commune, Dong Nai Province	28/6/2022			Husband
8.2	Nguyen Ngoc Tram Anh			040306000624	04/11/2021	Residential Group 1, Thanh Xuan Quater, Thien Hung Commune, Dong Nai Province	28/6/2022			Daughter
8.3	Nguyen Duc Dung					Residential Group 1, Thanh Xuan Quater, Thien Hung Commune, Dong Nai Province	28/6/2022			Son
8.4	Nguyen Van Thanh			046054000611	04/04/2021	Residential Group 2, Hamlet 1, Loc Ninh Commune, Dong Nai Province	28/6/2022			Father
8.5	Vo Thi La			046158001137	25/04/2021	Residential Group 2, Hamlet 1, Loc Ninh Commune, Dong Nai Province	28/6/2022			Mother

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STT/ No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No	date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company/Relationship with the Company
8.6	Nguyen Van Hung			040058014254	08/11/2021	Dong Hong Hamlet, Dong Hieu Commune, Nghe An Province	28/6/2022			Father-in-law
8.7	Đinh Thi Huong			040157002829	13/04/2021	Dong Hong Hamlet, Dong Hieu Commune, Nghe An Province	28/6/2022			Mother-in-law
8.8	Nguyen Thanh Long			046076003102	01/03/2023	Ha Cong street, Kim Tra Ward, Hue City	28/6/2022			Brother
8.9	Nguyen Thanh Nhon			046078005069	28/06/2021	Residential Group 2, Hamlet 1, Loc Ninh Commune, Dong Nai Province	28/6/2022			Brother
8.10	Nguyen Thi Thu Hien			070180001286	05/04/2021	Residential Group 2, Hamlet 1, Loc Ninh Commune, Dong Nai Province	28/6/2022			Sister
8.11	Nguyen Van Hung			046085000855	13/04/2021	Residential Group 2, Hamlet 1, Loc Ninh Commune, Dong Nai Province	28/6/2022			Brother
8.12	Ha Thị Khanh			070173005871	28/06/2021	Residential Group 2, Hamlet 1, Loc Ninh Commune, Dong Nai Province	28/6/2022			Sister-in-law
8.13	Le Cu			070084002097	16/04/2021	Residential Group 2, Hamlet 1, Loc Ninh Commune, Dong Nai Province	28/6/2022			Brother-in-law
8.14	Phan Thi Huyen			084186002656	15/04/2021	Residential Group 2, Hamlet 1, Loc Ninh Commune, Dong Nai Province	28/6/2022			Sister-in-law
9	Tu Xuan Lam		Kiểm soát viên/Member	040076002967	10/4/2021	Hamlet 14, Nghia Trung Commune, Dong Nai Province	14/9/2020			
9.1	Nguyen Thi Nhuan			040148006759	06/08/2022	9/1 Nguyen Thị Ngau, Thoi Tu 2 Hamlet, Dong Thạnh	14/9/2020			Mother
9.2	Nguyen Thị Ha			042182005179	10/04/2021	Hamlet 14, Nghia Trung Commune, Dong Nai Province	14/9/2020			Wife

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STT/ No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No	date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company/Relationship with the Company
9.3	Tu Khanh Vi			070308010524	05/09/2022	Hamlet 14, Nghia Trung Commune, Dong Nai Province	14/9/2020			Daughter
9.4	Tu Duc Kien					Hamlet 14, Nghia Trung Commune, Dong Nai Province	14/9/2020			Son
9.5	Tu Xuan Truong			040074006032	24/04/2021	Dong Tan Quarter, Di An Ward, Ho Chi Minh City	14/9/2020			Brother
9.6	Tu Xuan Dong			040079026802	10/06/2021	Tan Phuoc Quarter, Tan Dong Hiep Ward, Ho Chi Minh City	14/9/2020			Brother
9.7	Tu Thi Thanh Tam			040182005179	03/04/2021	Tan Phuoc Quarter, Tan Dong Hiep Ward, Ho Chi Minh City	14/9/2020			Sister
<b>B. TỔ CHỨC/organize</b>										
1	People's Committee of Dong Nai Province					No 02 Nguyen Van Tri street, Thanh Binh Ward, Bien Hoa city, Dong Nai Province	03/01/2019			

**SONG BE JOINT STOCK RUBBER COMPANY**

**Appendix 02**  
**LIST OF THE INSIDERS AND THEIR INVOLVED**  
**SONG BE JOINT STOCK RUBBER COMPANY**

(enclosed with report no .Q1.../Report- board of directors, 22 th, Janury, 2026 board of directors of Song Be Joint stock  
 Rubber Company )

No	Name of organization/individual	Position at the Company (if any)	Number of shares owned at the end of the period	Stock ownership ratio	Note
<b>A. Individual</b>					
1	Thai Cong Can	Non-executive Chairman of the Board of Directors	17.325	0.021	
1.1	Thai Thi Thu Hong		0	0	
1.2	Thai Cong Dung		0	0	
1.3	Nguyen Que		0	0	
1.4	Hoang Thi Kham Duc		0	0	
2	Nguyen Dong Dan	Member of the Board of Directors - Executive director	75.800	0,093	
2.1	Nguyen Thi Tham		0	0	

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No	Name of organization/individual	Position at the Company (if any)	Number of shares owned at the end of the period	Stock ownership ratio	Note
2.2	Nguyen Thi Ha My		0	0	
2.3	Nguyen Xuan Phi		0	0	
2.4	Nguyen Chau Xa		0	0	
2.5	Nguyen Thi Luong		0	0	
2.6	Nguyen Minh Khai		0	0	
2.7	Nguyen Thi Ngoc Loan		0	0	
2.8	Nguyen Thi Huong		0	0	
1.9	Le Thi Hay		0	0	
2.10	Pham Van Viet		0	0	
2.11	Ngo Thi Mau		0	0	
2.12	Truong Tan Dat		0	0	
2.13	Nguyen Huu Phuc		0	0	
3	Nguyen Minh Thien	Member of the Board of Directors -Vice director	16.325	0,02	
3.1	Nguyen Van Tinh		0	0	

No	Name of organization/individual	Position at the Company (if any)	Number of shares owned at the end of the period	Stock ownership ratio	Note
3.2	Nguyen Thi Minh Ha		0	0	
3.3	Pham Thi Niem		0	0	
3.4	Nguyen Minh Thinh		0	0	
3.5	Nguyen Minh The		0	0	
3.6	Nguyen Minh Chi		0	0	
3.7	Nguyen Minh Tinh		0	0	
3.8	Nguyen Thi Thien Nhi		0	0	
3.9	Nguyen Le Manh Hien		0	0	
3.10	Pham Van Thach		0	0	
3.11	Huynh Thi Thua		0	0	
4	<b>Huynh Quang Vinh</b>	<b>Chief accountant, the authorized person</b>	<b>22.075</b>	<b>0,027</b>	
4.1	Huynh Quang Huu		0	0	
4.2	Tran Thi Dieu		0	0	

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No	Name of organization/individual	Position at the Company (if any)	Number of shares owned at the end of the period	Stock ownership ratio	Note
4.3	Phan Thi Biet		0	0	
4.4	Huynh Thi Kim Ngan		0	0	
4.5	Huynh Thi Kim Don		0	0	
4.6	Huynh Thi Kim Hang		0	0	
4.7	Huynh Quang Phuc		0	0	
4.8	Huynh Thi Kim Phuong		0	0	
4.9	Huynh Thi Kim Sang		0	0	
4.10	Huynh Thi Kim Oanh		0	0	
4.11	Nguyen Thi My Dung		0	0	
4.12	Huynh Thuy Trang		0	0	
4.13	Ho Thi Phuong Dung		0	0	
4.14	Do Duc Hung		0	0	
4.15	Nguyen Manh Truong		0	0	
4.16	Huynh phan Linh Tu		0	0	

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No	Name of organization/individual	Position at the Company (if any)	Number of shares owned at the end of the period	Stock ownership ratio	Note
5	<b>Nguyen Thi My Phuoc</b>	Non-executive Member of the Board of Directors/in charge of internal governance/ Secretary of the Board of Directors	14.675	0,018	
5.1	Nguyen Thanh Phu		0	0	
5.2	Nguyen Thi Dinh		0	0	
5.3	Nguyen Anh Vu		0	0	
5.4	Nguyen Thi My Linh		0	0	
5.5	Nguyen Thi My Loan		0	0	
5.6	Nguyen Ngoc Minh		0	0	
5.7	Vu Thi Da Yen		0	0	
5.8	Nguyen Minh Vu		0	0	
6	<b>Truong Minh Hung</b>	<b>Independent member of the Board of Directors</b>	0	0	
6.1	Truong Minh Tu		0	0	
6.2	Nguyen Thi Hoa		0	0	
6.3	Pham Thi Ngan		0	0	



No	Name of organization/individual	Position at the Company (if any)	Number of shares owned at the end of the period	Stock ownership ratio	Note
6.4	Truong Minh Gia Kiet		0	0	
6.5	Truong Minh Phuong Nhu		0	0	
6.6	Truong Minh Huyen		0	0	
6.7	Phi Dinh Hien		0	0	
6.8	Nguyen Thi Ngoan		0	0	
7	<b>Tran Thi Ngoc Lien</b>	<b>Department head</b>	<b>6.292</b>	<b>0,008</b>	
7.1	Tran Ngoc Yen		0	0	
7.2	Tran Thi Yen		0	0	
7.3	Tran Ngoc Quang		0	0	
7.4	Nguyen Thi Le		0	0	
7.5	Tran Thi Ngoc Phuong		0	0	
7.6	Nguyen Van Chung		0	0	
7.7	Tran Ngoc Minh		0	0	
7.8	Nguyen Thi Thanh Thuy		0	0	
7.9	Tran Thi Ngoc Thuy		0	0	
7.10	Đang Van Het		0	0	

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No	Name of organization/individual	Position at the Company (if any)	Number of shares owned at the end of the period	Stock ownership ratio	Note
7.11	Tran Ngoc Hieu		0	0	
7.12	Tran Nhu Oanh		0	0	
<b>8</b>	<b>Nguyen Thi Phuong</b>	<b>Member</b>	<b>2.925</b>	<b>0,004</b>	
8.1	Nguyen Phi Hung		0	0	
8.2	Nguyen Ngoc Tram Anh		0	0	
8.3	Nguyen Duc Dung		0	0	
8.4	Nguyen Van Thanh		0	0	
8.5	Vo Thi La		0	0	
8.6	Nguyen Van Hung		0	0	
8.7	Đinh Thi Huong		0	0	
8.8	Nguyen Thanh Long		0	0	
8.9	Nguyen Thanh Nhon		0	0	
8.10	Nguyen Thi Thu Hien		0	0	
8.11	Nguyen Van Hung		0	0	
8.12	Ha Thi Khanh		0	0	
8.13	Le Cu		0	0	
8.14	Phan Thi Huyen		0	0	
<b>9</b>	<b>Tu Xuan Lam</b>	<b>Member</b>	<b>5.842</b>	<b>0,007</b>	

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No	Name of organization/individual	Position at the Company (if any)	Number of shares owned at the end of the period	Stock ownership ratio	Note
9.1	Nguyen Thi Nhuan		0	0	
9.2	Nguyen Thi Ha		0	0	
9.3	Tu Khanh Vi		0	0	
9.4	Tu Duc Kien		0	0	
9.5	Tu Xuan Truong		0	0	
9.6	Tu Xuan Dong		0	0	
9.7	Tu Thi Thanh Tam		0	0	
<b>B. organize</b>					
1	People's Committee of Dong Nai Province		792.426.960	97,354	



## Appendix 02

LIST OF THE INSIDERS AND THEIR INVOLVED  
SONG BE JOINT STOCK RUBBER COMPANY

(enclosed with report no .01.../Report- board of directors, 20.01.2026 board of directors of Song Be Joint stock Rubber Company )

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	No	date of issue, place of issue	Address	Number of shares owned at the end of the period	Stock ownership ratio	Note
<b>A. Individual</b>										
1	Thai Cong Can		Non-executive Chairman of the Board of Directors	CCCD	045067000279	16/10/2023	Trung Loi Quarter, Chon Thanh Ward, Dong Nai Province	17.325	0.021	
1.1	Thai Thi Thu Hong			CCCD	045161002589	22/12/2021	Thai Thi Boi Street, Residential Group 50, Thanh Khe Ward, Da Nang City	0	0	
1.2	Thai Cong Dung			CCCD	045065004616	07/01/2022	No 162 Thanh Long street ,Hai Chau Ward, Da Nang City	0	0	
1.3	Nguyen Que			CCCD	045053000224	30/03/2021	Thai Thi Boi Street, Residential Group 50, Thanh Khe Ward, Da Nang City	0	0	
1.4	Hoang Thi Kham Duc			CCCD	048175002699	09/05/2021	No 162 Thanh Long street ,Hai Chau Ward, Da Nang City	0	0	
2	Nguyen Dong Dan		Member of the Board of Directors - Executive director	CCCD	070064001931	29/04/2021	Residential Group 1, Quarter 1 , Chon Thanh Ward, Dong Nai Province	75.800	0,093	
2.1	Nguyen Thi Tham			CCCD	070174002011	29/04/2021	Residential Group 1, Quarter 1 , Chon Thanh Ward, Dong Nai Province	0	0	



No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	No	Date of issue, place of issue	Address	Number of shares owned at the end of the period	Stock ownership ratio	Note
2.2	Nguyen Thi Ha My			CCCD	070199009559	28/06/2021	Residential Group 1, Quarter 1 , Chon Thanh Ward, Dong Nai Province	0	0	
2.3	Nguyen Xuan Phi			CCCD	070202005684	05/06/2021	Residential Group 1, Quarter 1 , Chon Thanh Ward, Dong Nai Province	0	0	
2.4	Nguyen Chau Xa			CCCD	070047000305	20/04/2021	Hung Lap Hamlet, Tan Hung Commune, Dong Nai Province	0	0	
2.5	Nguyen Thi Luong			CCCD	070154000899	25/04/2021	Hung Lap Hamlet, Tan Hung Commune, Dong Nai Province	0	0	
2.6	Nguyen Minh Khai			CCCD	070057000623	05/04/2021	Residential Group 1, Quarter 1 , Tan Hung Commune, Dong Nai Province	0	0	
2.7	Nguyen Thi Ngoc Loan			CCCD	070159001282	25/04/2021	Residential Group 1, Quarter 1 , Tan Hung Commune, Dong Nai Province	0	0	
2.8	Nguyen Thi Huong			CCCD	046154001290	20/04/2021	Residential Group 1, Quarter 1 , Tan Hung Commune, Dong Nai Province	0	0	
1.9	Le Thi Hay			CCCD	080151001336	20/04/2021	Residential Group 1, Quarter 1 , Tan Hung Commune, Dong Nai Province	0	0	
2.10	Pham Van Viet			CCCD	031054005223	25/04/2021	Residential Group 1, Quarter 1 , Tan Hung Commune, Dong Nai Province	0	0	
2.11	Ngo Thi Mau			CCCD	070161000803	04/04/2021	Quang Loi Hamlet , Tan Quang Commune, Dong Nai Province	0	0	
2.12	Truong Tan Dat			CCCD	070062001285	15/04/2021	Quang Loi Hamlet , Tan Quang Commune, Dong Nai Province	0	0	

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No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	No	date of issue, place of issue	Address	Number of shares owned at the end of the period	Stock ownership ratio	Note
2.13	Nguyen Huu Phuc			CCCD	045039000087	15/04/2021	Quang Loi Hamlet , An Loc Ward, Dong Nai Province	0	0	
3	Nguyen Minh Thien		Member of the Board of Directors -Vice director	CCCD	70084008422	27/12/2022	Quarter 2 , Chon Thanh Ward, Dong nai Province	16.325	0,02	
3.1	Nguyen Van Tinh			CCCD	70054003405	07/12/2022	Chon Thanh Ward, Dong nai Province	0	0	
3.2	Nguyen Thi Minh Ha			CCCD	74161000294	13/09/2023	Chon Thanh Ward, Dong nai Province	0	0	
3.3	Pham Thi Niem			CCCD	70185002367	19/04/2021	Chon Thanh Ward, Dong nai Province	0	0	
3.4	Nguyen Minh Thinh			CCCD	70209004018	06/12/2023	Chon Thanh Ward, Dong nai Province	0	0	
3.5	Nguyen Minh The			CCCD			Chon Thanh Ward, Dong nai Province	0	0	
3.6	Nguyen Minh Chi			CCCD	70085007258	24/06/2022	Chon Thanh Ward, Dong Nai Province	0	0	
3.7	Nguyen Minh Tinh			CCCD	70087002096	13/09/2023	Chon Thanh Ward, Dong Nai Province	0	0	
3.8	Nguyen Thi Thien Nhi			CCCD	70191006875	06/06/2022	An Tay Hoi Ward, Ho Chi Minh City	0	0	
3.9	Nguyen Le Manh Hien			CCCD	49085014323	17/08/2021	An Tay Hoi Ward, Ho Chi Minh City	0	0	
3.10	Pham Van Thach			CCCD	70045000032	01/04/2021	Hung Long Commune, Dong Nai Province	0	0	
3.11	Huynh Thi Thua			CCCD	70152000122	01/04/2021	Hung Long Commune, Dong Nai Province	0	0	

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No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	No	date of issue, place of issue	Address	Number of shares owned at the end of the period	Stock ownership ratio	Note
4	Huynh Quang Vinh		Chief accountant, the authorized person	CCCD	046072012852	08/12/2021	Binh Phuoc Ward, Dong Nai Province	22.075	0,027	
4.1	Huynh Quang Huu			CCCD	046044000232	19/04/2021	Binh Phuoc Ward, Dong Nai Province	0	0	
4.2	Tran Thi Dieu			CCCD	046145000422	16/04/2021	Binh Phuoc Ward, Dong Nai Province	0	0	
4.3	Phan Thi Biet			CCCD	074141000072	12/04/2021	Binh Phuoc Ward, Dong Nai Province	0	0	
4.4	Huynh Thi Kim Ngan			CCCD	046168001513	24/04/2021	Binh Phuoc Ward, Dong Nai Province	0	0	
4.5	Huynh Thi Kim Don			CCCD	046173001601	16/04/2021	Binh Phuoc Ward, Dong Nai Province	0	0	
4.6	Huynh Thi Kim Hang			CCCD	046176001588	01/05/2021	Binh Phuoc Ward, Dong Nai Province	0	0	
4.7	Huynh Quang Phuc			CCCD	070079006683	10/05/2021	Binh Phuoc Ward, Dong Nai Province	0	0	
4.8	Huynh Thi Kim Phuong			CCCD	070181004201	28/06/2021	Binh Phuoc Ward, Dong Nai Province	0	0	
4.9	Huynh Thi Kim Sang			CCCD	046183004896	28/09/2021	Binh Phuoc Ward, Dong Nai Province	0	0	
4.10	Huynh Thi Kim Oanh			CCCD	070187000045	28/09/2021	No 220/21 CMT8 street, Binh Thuy District, Can Tho city	0	0	
4.11	Nguyen Thi My Dung			CCCD	074171010874	28/09/2021	Binh Phuoc Ward, Dong Nai Province	0	0	
4.12	Huynh Thuy Trang			CCCD			Binh Phuoc Ward, Dong Nai Province	0	0	

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No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	No	date of issue, place of issue	Address	Number of shares owned at the end of the period	Stock ownership ratio	Note
4.13	Ho Thi Phuong Dung			CCCD	070184004019	25/10/2021	Binh Phuoc Ward, Dong Nai Province	0	0	
4.14	Do Duc Hung			CCCD	070083000342	25/03/2021	Binh Phuoc Ward, Dong Nai Province	0	0	
4.15	Nguyen Manh Truong			CCCD	092086004222	06/09/2021	No 220/21 CMT8 street, Binh Thuy District, Can Tho city	0	0	
4.16	Huynh phan Linh Tu			CCCD	070083003427	02/12/2022	Binh Phuoc Ward, Dong Nai Province	0	0	
5	Nguyen Thi My Phuoc		Non-executive Member of the Board of Directors/in charge of internal governance/Secretary of the Board of Directors	CCCD	070175000179	25/03/2021	Residential Group 7, Phu Thuan Quarter , An Loc Ward, Dong Nai Province	14.675	0,018	
5.1	Nguyen Thanh Phu			CCCD	051045000139	18/02/2021	Residential Group 7, Phu Thuan Quarter , An Loc Ward, Dong Nai Province	0	0	
5.2	Nguyen Thi Dinh			CCCD	074156000263	18/02/2021	Residential Group 7, Phu Thuan Quarter , An Loc Ward, Dong Nai Province	0	0	
5.3	Nguyen Anh Vu			CCCD	070078000106	18/02/2021	Residential Group 7, Phu Thuan Quarter , An Loc Ward, Dong Nai Province	0	0	

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	No	date of issue, place of issue	Address	Number of shares owned at the end of the period	Stock ownership ratio	Note
5.4	Nguyen Thi My Linh			CCCD	070181000376	25/03/2021	Residential Group 7, Phu Thuan Quarter , An Loc Ward, Dong Nai Province	0	0	
5.5	Nguyen Thi My Loan			CCCD	070181000377	25/03/2021	Residential Group 7, Phu Thuan Quarter , An Loc Ward, Dong Nai Province	0	0	
5.6	Nguyen Ngoc Minh			CCCD	070077001956	22/04/2021	Hamlet 1, Minh Duc Commune, Dong Nai Province	0	0	
5.7	Vu Thi Da Yen			CCCD	070189000327	18/02/2021	Phu Nghia Quarter , Binh Long Ward, Dong Nai Province	0	0	
5.8	Nguyen Minh Vu			CCCD	068079000233	24/03/2021	Phu Trung Quarter , Binh Long Ward, Dong Nai Province	0	0	
6	Truong Minh Hung		Thành viên Hội đồng quản trị độc lập	CCCD	070084007567	6/28/2021	Tan Xuan Quarter, Binh Phuoc Ward, Dong nai Province	0	0	
6.1	Truong Minh Tu			CCCD	70055000601	11/04/2021	Tan Xuan Quarter, Binh Phuoc Ward, Dong nai Province	0	0	
6.2	Nguyen Thi Hoa			CCCD	7016001367	16/04/2021	Tan Xuan Quarter, Binh Phuoc Ward, Dong nai Province	0	0	
6.3	Pham Thi Ngan			CCCD	70186007165	28/06/2021	Tan Xuan Quarter, Binh Phuoc Ward, Dong nai Province	0	0	
6.4	Truong Minh Gia Kiet			CCCD	70208005209	28/01/2023	Tan Xuan Quarter, Binh Phuoc Ward, Dong nai Province	0	0	
6.5	Truong Minh Phuong Nhu			CCCD	70312005916		Tan Xuan Quarter, Binh Phuoc Ward, Dong nai Province	0	0	
6.6	Truong Minh Huyen			CCCD	70186004898	29/01/2023	Tan Xuan Quarter, Binh Phuoc Ward, Dong nai Province	0	0	



No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	No	date of issue, place of issue	Address	Number of shares owned at the end of the period	Stock ownership ratio	Note
6.7	Phi Đinh Hien			CCCD	70083007442	16/12/2022	Tan Xuan Quarter, Binh Phuoc Ward, Dong nai Province	0	0	
6.8	Nguyen Thi Ngoan			CCCD	39160009887	13/04/2021	Phuoc Long Ward, Dong nai Province	0	0	
7	Tran Thi Ngoc Lien		Trưởng Ban Kiểm soát	CCCD	070175002001	4/17/2021	Trung Loi Quarter, Chon Thanh Ward, Dong Nai Province	6.292	0,008	
7.1	Tran Ngoc Yen			CCCD	052041002892	05/07/2021	Trung Loi Quarter, Chon Thanh Ward, Dong Nai Province	0	0	
7.2	Tran Thi Yen			CCCD	051152006131	05/07/2021	Trung Loi Quarter, Chon Thanh Ward, Dong Nai Province	0	0	
7.3	Tran Ngoc Quang			CCCD	070069004820	28/06/2021	Trung Loi Quarter, Chon Thanh Ward, Dong Nai Province	0	0	
7.4	Nguyen Thi Le			CCCD	079177035728	28/06/2021	Trung Loi Quarter, Chon Thanh Ward, Dong Nai Province	0	0	
7.5	Tran Thi Ngoc Phuong			CCCD	070171009643	04/04/2021	Quarter 2, Chon Thanh Ward, Dong Nai Province	0	0	
7.6	Nguyen Van Chung			CCCD	070069000565	04/04/2021	Quarter 2 , Chon Thanh Ward, Dong Nai Province	0	0	
7.7	Tran Ngoc Minh			CCCD	070073000188	03/04/2021	Trung Loi Quarter, Chon Thanh Ward, Dong Nai Province	0	0	
7.8	Nguyen Thi Thanh Thuy			CCCD	070177000302	03/04/2021	Trung Loi Quarter, Chon Thanh Ward, Dong Nai Province	0	0	
7.9	Tran Thi Ngoc Thuy			CCCD	070178002411	13/07/2023	9/1 Nguyen Thị Ngau, Thoi Tu 2 Hamlet , Dong Thạnh Commune , Hoc Mon district, Ho Chi Minh city	0	0	
7.10	Đang Van Het			CCCD	079077001410	12/08/2021	9/1 Nguyen Thị Ngau, Thoi Tu 2 Hamlet , Dong Thạnh Commune , Hoc Mon district, Ho Chi Minh city	0	0	

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7.11	Tran Ngoc Hieu			CCCD	070081004678	10/05/2021	Trung Loi Quarter, Chon Thanh Ward, Dong Nai Province	0	0	
7.12	Tran Nhu Oanh			CCCD	082184011052	10/05/2021	Trung Loi Quarter, Chon Thanh Ward, Dong Nai Province	0	0	
8	Nguyen Thi Phuong		Kiểm soát viên/Member	CCCD	070183000820	3/31/2021	Residential Group 6, Thanh Xuan Quater, Thien Hung Commune, Dong Nai Province	2.925	0,004	
8.1	Nguyen Phi Hung			CCCD	040084002769	31/03/2021	Residential Group 1, Thanh Xuan Quater, Thien Hung Commune, Dong Nai Province	0	0	
8.2	Nguyen Ngoc Tram Anh			CCCD	040306000624	04/11/2021	Residential Group 1, Thanh Xuan Quater, Thien Hung Commune, Dong Nai Province	0	0	
8.3	Nguyen Duc Dung			CCCD			Residential Group 1, Thanh Xuan Quater, Thien Hung Commune, Dong Nai Province	0	0	
8.4	Nguyen Van Thanh			CCCD	046054000611	04/04/2021	Residential Group 2, Hamlet 1, Loc Ninh Commune, Dong Nai Province	0	0	
8.5	Vo Thi La			CCCD	046158001137	25/04/2021	Residential Group 2, Hamlet 1, Loc Ninh Commune, Dong Nai Province	0	0	
8.6	Nguyen Van Hung			CCCD	040058014254	08/11/2021	Dong Hong Hamlet, Dong Hieu Commune, Nghe An Province	0	0	
8.7	Đinh Thi Huong			CCCD	040157002829	13/04/2021	Dong Hong Hamlet, Dong Hieu Commune, Nghe An Province	0	0	
8.8	Nguyen Thanh Long			CCCD	046076003102	01/03/2023	Ha Cong street, Kim Tra Ward, Hue City	0	0	

HỘ KHẨU

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	No	date of issue, place of issue	Address	Number of shares owned at the end of the period	Stock ownership ratio	Note
8.9	Nguyen Thanh Nhon			CCCD	046078005069	28/06/2021	Residential Group 2, Hamlet 1, Loc Ninh Commune, Dong Nai Province	0	0	
8.10	Nguyen Thi Thu Hien			CCCD	070180001286	05/04/2021	Residential Group 2, Hamlet 1, Loc Ninh Commune, Dong Nai Province	0	0	
8.11	Nguyen Van Hung			CCCD	046085000855	13/04/2021	Residential Group 2, Hamlet 1, Loc Ninh Commune, Dong Nai Province	0	0	
8.12	Ha Thị Khanh			CCCD	070173005871	28/06/2021	Residential Group 2, Hamlet 1, Loc Ninh Commune, Dong Nai Province	0	0	
8.13	Le Cu			CCCD	070084002097	16/04/2021	Residential Group 2, Hamlet 1, Loc Ninh Commune, Dong Nai Province	0	0	
8.14	Phan Thi Huyen			CCCD	084186002656	15/04/2021	Residential Group 2, Hamlet 1, Loc Ninh Commune, Dong Nai Province	0	0	
9	Tu Xuan Lam		Member	CCCD	040076002967	10/4/2021	Hamlet 14, Nghia Trung Commune, Dong Nai Province	5.842	0,007	
9.1	Nguyen Thi Nhuan			CCCD	040148006759	06/08/2022	9/1 Nguyen Thị Ngau, Thoi Tu 2 Hamlet, Dong Thạnh	0	0	
9.2	Nguyen Thị Ha			CCCD	042182005179	10/04/2021	Hamlet 14, Nghia Trung Commune, Dong Nai Province	0	0	
9.3	Tu Khanh Vi			CCCD	070308010524	05/09/2022	Hamlet 14, Nghia Trung Commune, Dong Nai Province	0	0	
9.4	Tu Đức Kien			CCCD			Hamlet 14, Nghia Trung Commune, Dong Nai Province	0	0	
9.5	Tu Xuan Truong			CCCD	040074006032	24/04/2021	Dong Tan Quarter, Di An Ward, Ho Chi Minh City	0	0	

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	No	date of issue, place of issue	Address	Number of shares owned at the end of the period	Stock ownership ratio	Note
9.6	Tu Xuan Dong			CCCD	040079026802	10/06/2021	Tan Phuoc Quarter, Tan Dong Hiep Ward , Ho Chi Minh City	0	0	
9.7	Tu Thi Thanh Tam			CCCD	040182005179	03/04/2021	Tan Phuoc Quarter, Tan Dong Hiep Ward , Ho Chi Minh City	0	0	
<b>B. organize</b>										
1	People's Committee of Dong Nai Province						No 02 Nguyen Van Tri street, Thanh Binh Ward, Bien Hoa city, Dong Nai Province	792.426.960	97,354	

