



**SONG BE RUBBER
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

**APPENDIX ON AMENDMENTS AND SUPPLEMENTS TO THE CHARTER
OF SONG BE RUBBER JOINT STOCK COMPANY**

(Attached to Submission No./TTr-CSSB-NDD, dated May, 2026)

Notes:

- + Articles not detailed in this appendix remain unchanged.
- + Strikethrough text (~~like this~~) indicates repealed content.
- + Bold and underlined text (**like this**) indicates proposed amendments or supplements.



Amended/Supplemented Article	Current Charter Content	Proposed Amended/Supplemented Charter Content	Legal Basis
Chapter I. Definitions of Terms in the Charter			
Point c, Clause 1, Article 1	<p>Article 1. Interpretation of terms</p> <p>.....</p> <p>c) Law on Enterprises means Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020.</p>	<p>Article 1. Interpretation of terms</p> <p>.....</p> <p>c) Law on Enterprises means Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 <u>and Law No. 76/2025/QH15 dated June 17, 2025 amending and supplementing a number of articles of the 2020 Law on Enterprises</u></p>	<p>To supplement the legal basis to ensure robustness</p>

Point e, Clause 1, Article 1	e) Law on Securities means Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019.	<u>and guiding Decrees;</u>	
Point f of Clause 1 of Article 1 is added after		e) Law on Securities means Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019 <u>and Law No. 56/2026/QH15 dated November 29, 2024 amending and supplementing a number of articles of the 2019 Law on Securities and guiding Decrees;</u>	
Point j, Clause 1, Article 1	j)Company managers are managers of the company, and other individuals holding managerial positions as prescribed in the Company's Charter."	f) <u>Law on Management of State Capital Investment in Enterprises means Law No. 68/2025/QH15 passed by the National Assembly of the Socialist Republic of Vietnam on June 14, 2025 and guiding Decrees</u>	The company has no other management positions
CHAPTER VI. SHAREHOLDERS AND THE GENERAL MEETING OF SHAREHOLDERS			
Clause 1,	Article 21. General Meeting of Shareholders 1. The General Meeting of Shareholders consists of all shareholders with voting rights	Article 21. General Meeting of Shareholders 1. The General Meeting of Shareholders	Redundancy

<p>Article 21</p> <p>Point đ, Clause 1, Article 30</p>	<p>and is the highest decision-making body of the Company. The annual General Meeting of Shareholders shall be held once a year and within a period of four (04) months from the end of the fiscal year. Except where the Company's Charter provides otherwise, the Board of Directors shall decide to extend the annual General Meeting of Shareholders in necessary cases...</p> <p>Article 30. Authority and procedures for collecting written opinions from shareholders to pass decisions of the General Meeting of Shareholders</p> <p>1. The Board of Directors has the authority to collect written opinions from shareholders to approve...</p> <p>đ) Decisions to invest in or sell assets with a value of 35% or more of the total asset value recorded in the most recent financial statement of the Company; except where the Company's Charter provides for another ratio or value.</p>	<p>consists of all shareholders with voting rights and is the highest decision-making body of the Company. The annual General Meeting of Shareholders shall be held once a year and within a period of four (04) months from the end of the fiscal year, the Board of Directors shall decide to extend the annual General Meeting of Shareholders in necessary cases...</p> <p>Article 30. Authority and procedures for collecting written opinions from shareholders to pass decisions of the General Meeting of Shareholders</p> <p>1. The Board of Directors has the authority to collect written opinions from shareholders to approve...</p> <p>đ) Decisions to invest in or sell assets with a value of 35% or more of the total asset value recorded in the most recent financial statement of the Company;</p>	<p>Redundant content, as it is already covered in Point d, Clause 1.</p>
<p>CHAPTER VII. BOARD OF DIRECTORS</p>			
<p>Clause 1, Article 34</p>	<p>Article 34. Composition and term of office of members of the Board of Directors</p> <p>1. The number of members of the Board of Directors as decided by the General Meeting of Shareholders is 05</p>		<p>Unnecessary details:</p>

	<p>members.....</p> <p>The structure of the Board of Directors must ensure a balance between executive members and non-executive members.....</p> <p>The minimum number of non-executive members of the Board of Directors shall be determined according to the rounding down method.</p>		
CHAPTER VIII. GENERAL DIRECTOR AND OTHER EXECUTIVES			
<p>Clause 1, Article 46</p> <p>Point b, Clause 1, Article 48</p>	<p>Article 46. General Director, criteria and conditions for the General Director</p> <p>1. The Board of Directors shall appoint 01 member of the Board of Directors or 01 other person as the General Director; sign a contract specifying remuneration.....</p> <p>Article 48. Dismissal and replacement of the General Director</p> <p>1. The General Director shall be dismissed or replaced in the following cases.....</p> <p>b) No longer meeting the criteria to serve as General Director as prescribed in Clause 4, Article 43 of this Charter.</p>	<p>Article 46. General Director, criteria and conditions for the General Director</p> <p>1. The Board of Directors shall appoint 01 member of the Board of Directors or 01 other person as the General Director, <u>except for cases specified in Clause 1, Article 38 of this Charter;</u> sign a contract specifying remuneration.....</p> <p>Article 48. Dismissal and replacement of the General Director</p> <p>1. The General Director shall be dismissed or replaced in the following cases.....</p> <p>b) No longer meeting the criteria to serve as General Director as prescribed in <u>Clause 4, Article 46</u> of this Charter.</p>	<p>Add more solid content</p>
CHAPTER IX. SUPERVISORY BOARD			

Clause 1, Article 50	Article 50 Supervisory Board 1. The Supervisory Board consists of 03 members. The first term of the Supervisory Board consists of 03 members.	Article 50 Supervisory Board 1. The Supervisory Board consists of 03 members.	Redundant content
CHAPTER XIX. DISSOLUTION OF THE COMPANY			
Supplementing Clause 3, Article 85	Article 85. Termination of operations	Article 85. Termination of operations ... <u>3. The order and procedures for corporate dissolution shall be carried out in accordance with the provisions of Articles 208, 209, and 210 of the 2020 Law on Enterprises.</u>	



