**SONG BE RUBBER JOINT STOCK COMPANY**

No 18./NQ -HĐQT

**SOCIALIST REPUBLIC OF VIETNAM**

**Independence – Freedom – Happiness**

*Chon Thanh, September 11, 2026*

# RESOLUTION
# BOARD OF DIRECTORS
# SONG BE RUBBER JOINT STOCK COMPANY

*Pursuant to the Enterprise Law dated June 17, 2020;*

*Pursuant to Decision No. 35/QĐ-CSSB-HĐQT dated Juny 10, 2026, issued by the Board of Directors of Song Be Rubber Joint Stock Company on the promulgation of the Company's Charter on organization and operations;*

*Pursuant to Minutes No. 23./BB-HĐQT September 11, 2026 of the Board of Directors of Song Be Rubber Joint Stock Company.*

## RESOLVES

**Article 1. Approving the cash dividend payment for 2025 to the Company's existing shareholders, specifically as follows:**

- Record date for the 2025 dividend payment: September 24, 2026.

- Payment date: From October 05, 2026

- Payout ratio: 1.53%/share (VND 153 per share)

- Place of implementation:

+ For deposited securities: Shareholders shall complete procedures to receive dividends at the Depository Members where their securities depository accounts are opened.

+ For undeposited securities: Shareholders shall receive cash dividends at the Finance and Accounting Department of Song Be Rubber Joint Stock Company.

+ Venue: Headquarters of Song Be Rubber Joint Stock Company, DT751 Road, Group 8, Minh Thanh 3 Quarter, Chon Thanh Ward, Dong Nai city. Required documents to bring: Citizen Identity Card, Passport, or other personal identification documents.

**Article 2.** The Deputy General Director is assigned to direct relevant professional departments, subordinate units, and related individuals to implement the procedures for paying dividends to shareholders in compliance with current regulations.

**Article 3.** Members of the Board of Directors, Board of Management, Supervisory Board, heads of departments, and relevant individuals of Song Be

Rubber Joint Stock Company shall be responsible for implementing this Resolution from the date of signing./.

***Recipients:***
- As stated in Article 3;
- Accounting Department;
- Filed at the Administration Office, Website.

**ON BEHALF OF THE BORRD OF DIRECTOR**
**CHAIRMAN**

**Thai Cong Can**