

Chon Thanh, October 29th, 2026.

CHANGE IN PERSONNEL

(Applied to cases of appointment and/or dismissal/resignation)

To: Hanoi Stock Exchange.

Pursuant to Resolution No. 02 /NQ-ĐHĐCĐ dated October 29, 2026, adopted by the 2026 Extraordinary General Meeting of Shareholders of Song Be Rubber Joint Stock Company, we hereby respectfully announce the following personnel changes at Song Be Rubber Joint Stock Company:

Trường hợp bổ nhiệm/In case of appointment (*):

- Mr./Ms.:
- Former position in the organization:
- Newly appointed position:
- Term:
- Effective date:

In case of dismissal/resignation:

- Mr./Ms.: Nguyen Dong Dan
- Former position in the organization: Member of the Board of Directors; Legal Representative.
- Dismissed/Resigned position: Member of the Board of Directors.
- Current position: Legal Representative.
- Reason (if any): Pursuant to the resignation letter.
- Effective date: From October 29, 2026.

This information was published on the company's website on (date) October 29, 2026; as in the link www.caosusongbe.vn.

Attached documents:

Resolution No. 02 /NQ-ĐHĐCĐ

Organization representative

Person authorized to disclose information



Huỳnh Quang Vinh

**SONG BE RUBBER
JOINT STOCK COMPANY**
No: 02. /NQ-DHĐCĐ

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness
Chon Thanh, October 29th, 2026

RESOLUTION

The 2026 Extraordinary General Meeting of Shareholders Song Be Rubber Joint Stock Company

THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2026 SONG BE RUBBER JOINT STOCK COMPANY

Pursuant to the Law on Securities dated November 26, 2019;

Pursuant to the Law on Enterprises dated June 17, 2020;

*Pursuant to Circular No. 96/2020/TT-BTC dated November 16, 2020,
issued by the Ministry of Finance, providing guidelines on information disclosure
in the securities market;*

*Pursuant to Decision No. 35/QĐ-HĐQT dated June 10, 2026, issued by the
Board of Directors of Song Be Rubber Joint Stock Company on the promulgation
of the Company's Charter on organization and operations;*

*Pursuant to the Minutes of the 2026 Extraordinary General Meeting of
Shareholders of Song Be Rubber Joint Stock Company No. 02.../BB-DHĐCĐ
October 29th, 2026;*

*Pursuant to the Vote Counting Minutes of the 2026 Extraordinary General
Meeting of Shareholders of Song Be Rubber Joint Stock Company dated October
29, 2026.*

RESOLUTION

Article 1. Approved Proposal No. 16/TTr-HĐQT dated October 28, 2026 of the Board of Directors regarding the dismissal of Mr. Nguyen Dong Dan from the position of Member of the Board of Directors for the 2023-2028 term.

Article 2. Approved Presentation No.17/TTr-HĐQT dated October 28, 2026 of the Board of Directors on the amendment of and supplement to the Charter on Organization and Operation to add a second legal representative of Song Be Rubber Joint Stock Company.



Article 3. Approving Proposal No. 18/TTr-HĐQT dated October 28, 2026 of the Board of Directors regarding the amendment and supplementation of the Operating Regulations of the Board of Directors of Song Be Rubber Joint Stock Company.

Article 4. This Resolution takes effect from the date of approval by the 2026 Extraordinary General Meeting of Shareholders of Song Be Rubber Joint Stock Company (October 29th, 2026)

Article 5. The members of the Board of Directors, the Supervisory Board, the General Director, and all shareholders of Song Be Rubber Joint Stock Company are responsible for implementing this Resolution and organizing its execution in accordance with their respective powers, functions, legal regulations, and the Company's Charter on organization and operations.

Recipients:

- State Securities Commission;
- Hanoi Stock Exchange;
- As clause 5;
- Company Website;
- Company Office Archive.

**ON BEHALF OF THE GENERAL
MEETING OF CHAIRMAN OF THE
MEETING**



Thái Công Can



PROPOSAL

Regarding the dismissal of a member of the Company's Board
of Directors for the 2023-2028 term

To: The 2026 Extraordinary General Meeting of Shareholders
Song Be Rubber Joint Stock Company

*Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
the Law amending and supplementing a number of articles of the Law on
Enterprises and guiding documents for implementation;*

Pursuant to the Law on Securities dated November 26, 2019;

*Pursuant to the Charter on organization and operations of Song Be Rubber
Joint Stock Company;*

*Pursuant to the Internal regulations on Corporate Governance of Song Be
Ruber Joint Stock Company;*

*Pursuant to the resignation letter from the position of Member of Board of
Directors of Song Be Ruber Joint Stock Company for the 2023-2028 term
submitted by Mr. Nguyen Dong Dan.*

The Board of Directors Song Be Ruber Joint Stock Company hereby submits
to the 2026 Extraordinary General Meeting of Shareholders for consideration and
approval the dismissal of a member of the Company's Board of Directors for the
2023–2028 term, with the details as follows

No.	Full name	Position	Content submitted to the General Meeting
1	Nguyen Dong Dan	Member of the Boad of Directors for the 2023-2028 term	Approve the dismissal from the position of Menber of the Board of the 2023-2028 term according to the resignation letter.

Respectfully submitted to the General Meeting of Shareholders for
consideration and approval.

Sincerely./.

Recipients:

- General Meeting of Shareholders;
- Board of director;
- Archive: VT.

ON BEHALF OF THE BORRD OF
DIRECTOR
CHAIRMAN



Chái Công Càn