CÔNG TY CỔ PHẦN CAO SU SÔNG BÉ
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SONG BE RUBBER JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness
Chon Thanh, October....., 2026

AGENDA
Extraordinary General Meeting of Shareholders 2026
Song Be Rubber Joint Stock Company

1. Time: 08:30 AM, 29/10/2026

2. Location: Meeting Hall of Song Be Rubber Joint Stock Company, Street DT 751, group 8, Minh Thanh residential Quarter, Chon Thanh ward, Đong Nai City.

Time	Contents	Host
8:00 AM - 8:30 AM	- Welcoming guests, delegates, and shareholders - Delegate credential check, voting ballot distribution and meeting materials.	Organizing Committee
8:30 AM – 9:00 AM	- Announcing the reasons for the meeting, introducing delegates and shareholders - Reporting on the verification of shareholder attendance - Approving the Presidium, Secretariat, and Vote Counting Committee	Organizing Committee
9:00 AM -10:00 AM	- Approving the meeting's working regulations/ - Approving the meeting's agenda - Approving the Proposal on the dismissal of members of the Board of Directors for the 2023-2028 term. - Approving the Proposal on amending and supplementing the Charter on Organization and Operation of Song Be Rubber Joint Stock Company. - Approving the Proposal on amending and supplementing the Operating Regulations of the Board of Directors of Song Be Rubber Joint Stock Company	Presidium
10:00 AM 10:20 AM	- Discussion and voting by the General Meeting on the meeting's agenda	Presidium
10:20 AM	- Approving the meeting minutes and draft	Secretariat,

10:40 AM	resolutions - Voting to approve the draft resolutions - Closing the meeting	Presidium

MEETING ORGANIZING COMMITTEE

SONG BE RUBBER
JOINT STOCKCOMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Chơn Thành, date 29 October, 2026

WORKING REGULATIONS

The 2026 Extraordinary General Meeting of Shareholders of Song Be Rubber Joint Stock Company

Pursuant to the Law on Enterprises dated June 17, 2020;

Pursuant to the Securities Law No. 54/2019/QH14 dated November 26, 2019, and its accompanying sub-law documents;

Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government elaborating some articles of the Law on Securities, as amended and supplemented by Decree No. 245/2025/ND-CP dated September 11, 2025 of the Government;

Pursuant to Decision No. 35/QĐ-HĐQT dated Juny 10, 2026, issued by the Board of Directors of Song Be Rubber Joint Stock Company regarding the promulgation of the Charter on the organization and operation of Song Be Rubber Joint Stock Company.

In order to ensure the successful organization of the 2026 Extraordinary General Meeting of Shareholders of Song Be Rubber Joint Stock Company, the Board of Directors has formulated the following regulations, principles of operation, conduct, and voting procedures for approval by the General Meeting of Shareholders:

Article 1. Purpose:

- Ensure that the order, code of conduct, and voting procedures at the Annual General Meeting of Shareholders of Song Be Rubber Joint Stock Company are conducted in accordance with regulations and achieve a successful outcome.

- The resolutions of the General Meeting of Shareholders must reflect the unified will of the General Meeting, safeguard shareholders' rights and interests, and comply with the law.

Article 2. Applicable Subjects and Scope

- Applicable Subjects: This regulation applies to all shareholders, representatives (authorized persons) of shareholders holding shares of Song Be Rubber Joint Stock Company, and invited guests attending the Annual General Meeting of Shareholders of Song Be Rubber Joint Stock Company.

- Scope of Application: This regulation applies to the organization of the 2026 Extraordinary General Meeting of Shareholders of Song Be Rubber Joint Stock Company.

Article 3. Definition of Terms/Abbreviations

- Company	Song Be Rubber Joint Stock Company
- BOD	Board of Directors
- SB	Supervisory Board
-Organizing Committee	Organizing Committee of the General Meeting
- GMS	General Meeting of Shareholders
- Delegate	Shareholders, representatives (authorized persons)

Article 4. Conditions for Holding the Meeting

- The Annual General Meeting of Shareholders (GMS) shall be conducted when shareholders attending the meeting represent more than 50% of the total voting shares, based on the finalized list of shareholders.

- Late-arriving shareholders still have the right to register and participate in the meeting and in subsequent matters discussed. However, the meeting is not responsible for pausing or re-voting on issues that have already been approved.

Article 5. Delegates Participating in the 2026 Extraordinary General Meeting of Shareholders

- All shareholders of the Company, as per the finalized list dated September 28, 2026, have the right to attend the General Meeting of Shareholders (GMS).

- Shareholders attending the General Meeting must dress appropriately and present the invitation letter along with relevant documents for shareholder verification at the shareholder verification desk.

- Shareholders or duly authorized representatives of shareholders have the right to attend, discuss, and vote at the 2026 Extraordinary General Meeting of Shareholders .

- Shareholders are the owners of the Company and have rights and obligations corresponding to the number of shares they own. The liability of each shareholder is limited to the proportion of shares they own and represent.

- Shareholders attending the meeting must sit in the designated seats assigned by the Organizing Committee. They must maintain order and behave professionally during the meeting. Smoking, loud conversations, and mobile phone use are not allowed in the conference hall.

- Authorized representatives attending the meeting are not allowed to delegate their authority to another person.

Receive meeting materials and documents at the reception desk before entering the conference hall.

- Late-arriving shareholders have the right to register upon arrival and immediately participate and vote in the meeting. The chairperson is not responsible for pausing the meeting to allow latecomers to register. Voting results on issues decided before their arrival will remain unaffected.

Article 6. Chairperson and Presidium

- The presidium consists of 02 members, including 01 chairperson and 01 members. The chairman of the board of directors serves as the chairman of the presidium and the chairperson of the general meeting of shareholders, or may authorize another board member to preside over the meeting.

- The presidium operates based on the principle of democratic centralism and makes decisions by majority vote.

- The presidium of the meeting has the following duties:

+ Direct the activities of the meeting according to the agenda approved by the general meeting.

+ Nominate the Secretariat and the Vote Counting Committee.

+ Guide shareholders and the meeting in discussions.

+ Present drafts and conclude necessary matters for the meeting to vote on.

+ Respond to issues raised by the meeting.

+ The chairperson, on behalf of the general meeting of shareholders, signs the minutes and resolutions of the meeting.

Article 7. Shareholder Eligibility Verification Committee

The Shareholder Eligibility Verification Committee for the General Meeting of Shareholders consists of 01 Head and several members selected by the Organizing Committee. The committee is responsible for verifying the eligibility of shareholders or authorized representatives attending the meeting, ensuring their validity according to legal regulations, and cross-checking with the list of shareholders entitled to attend. It is also responsible for distributing meeting materials and voting ballots, reporting to the General Meeting, and being accountable for the verification results before the meeting officially commences.

Article 8. Secretariat of the General Meeting

- The secretariat of the general meeting consists of 01 members, nominated by the presidium and approved by the general meeting. The secretariat is responsible to the chairperson and the general meeting of shareholders for carrying out its duties.

- The Secretariat assists the General Meeting as assigned by the Presidium, including:

+ Announcing the draft minutes and resolutions of the General Meeting, as well as notifications from the Presidium to shareholders upon request.

+ Receiving shareholders' question slips.

Article 9. Vote Counting Committee

- The Vote Counting Committee consists of 01 Head and several members nominated by the Organizing Committee and approved by the General Meeting of Shareholders during the meeting.

- The committee is responsible for:

+ Supervising the voting process of shareholders or their authorized representatives attending the meeting.

+ Summarizing the voting shares for each agenda item and reporting the results to the Chairperson and the Secretariat.

Article 10. Voting at the General Meeting

1. Principles: When the Chairperson requires a vote on important matters, the General Meeting will conduct voting using ballots issued by the Organizing Committee. The ballot includes the shareholder's identification number, the number of shares owned, and the number of shares represented.

2. Voting Method: For each item requiring a vote, shareholders will raise their ballot to indicate agreement, disagreement, or no opinion. The Vote Counting Committee will then count the votes and announce the results to the General Meeting.

3. Conditions for Approval: A resolution of the General Meeting of Shareholders is approved if at least 50% of the total voting shares represented at the meeting vote in favor, except for the election of the Board of Directors and the Supervisory Board, which follows the provisions of Clause 1,3,4,6 Article 148 of the Enterprise Law, the Company's Charter, and the election regulations.

Article 11: Speaking at the General Meeting

- Shareholders must register their speaking requests with the Presidium (through the Secretariat). To speak or debate, shareholders must raise their hand and wait for approval from the Presidium before speaking. Shareholders should prepare concise statements and avoid repeating previously expressed opinions.

- Questions related to individual matters, unrelated topics, or those that cannot be answered during the meeting due to time constraints will be compiled by the Secretariat and addressed in writing or published on the company's website.

Article 12: Voting Rules

The 2026 Extraordinary General Meeting of Shareholders establishes the following voting rules:

1. All resolutions and decisions of the General Meeting must be voted on publicly and directly at the meeting.

2. The election of the Presidium, the Secretariat, and the Vote Counting Committee is considered approved and effective when it receives more than 50% of the votes from shareholders or shareholder representatives present at the meeting.

3. Voting Principles:

- All matters in the agenda of the General Meeting shall be approved by collecting votes from all shareholders through ballots, based on the number of shares owned or represented. Each share owned or represented corresponds to one voting unit.

- Each shareholder attending the General Meeting will receive 01(one ballot), which includes the shareholder identification number, shareholder's name/authorized representative's name, the number of voting shares (owned and authorized), and the official stamp of Song Be Rubber Joint Stock Company in the upper left corner.

3.1. Subjects Approved by Raising Voting Ballots:

- The meeting agenda;

- The working regulations of the meeting;

- The personnel of the Presidium, Secretariat, and Vote Counting Committee;

- Reports and proposals presented at the meeting;

3.2. Regulations on Voting by Raising Voting Ballots:

Voting on the above matters at the General Meeting shall be conducted by raising voting ballots. For each item, the Chairperson or a representative of the Presidium will ask shareholders for their opinions. Each matter will be voted on in three rounds in the following order:

Voting on the above matters at the General Meeting shall be conducted by raising voting ballots. For each item, the Chairperson or a representative of the Presidium will ask shareholders for their opinions. Each matter will be voted on in 3 rounds in the following order: Approval; Disapproval; Other opinions. The voting results will be announced immediately after each voting round.

3.3. Invalid Voting Ballots:

- Ballots with additional content written on them;

- Ballots not issued by Song Be Rubber Joint Stock Company, ballots without the official red stamp of Song Be Rubber Joint Stock Company, or ballots that have been erased, altered, or contain additional content beyond the regulated format.

4. Approval of Resolutions by the General Meeting of Shareholders:

Resolutions are approved when shareholders owning more than 50% of the total voting shares of all attending shareholders vote in favor.

Article 13. Minutes and Resolutions of the General Meeting of Shareholders

1. The minutes and resolutions of the General Meeting of Shareholders must be completed and approved before the meeting adjourns.

2. The minutes and resolutions of the General Meeting regarding matters on the agenda are approved when shareholders representing more than 50% of the total voting shares of all attending shareholders and representatives vote in favor..

3. The minutes and resolutions of the General Meeting of Shareholders must be kept on record at the company.

Article 14. Cases Where the General Meeting Cannot Be Held

1. If the first Extraordinary General Meeting of Shareholders does not meet the required conditions as stipulated in Article 4 of this regulation, the second meeting must be convened within 30 days from the scheduled date of the first meeting. The second Annual General Meeting of Shareholders may proceed if the number of attending members, including shareholders and authorized representatives, represents at least 33% of the total voting shares.

2. If the second Extraordinary General Meeting of Shareholders still does not meet the required conditions as stated in Clause 1 of this article, a third meeting must be convened within 20 days from the scheduled date of the second meeting. In this case, the third Extraordinary General Meeting of Shareholders may be held regardless of the total number of voting shares represented by attending shareholders.

Article 15. Implementation of the Regulations

Shareholders and representatives of shareholder groups attending the General Meeting must strictly comply with the working regulations of the Extraordinary General Meeting of Shareholders. These regulations take effect immediately after being approved by the 2026 Extraordinary General Meeting of Shareholders The above constitutes the working regulations of the General Meeting.

Respectfully submitted to the Extraordinary General Meeting of Shareholders for approval./.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

M.S.D.N:3800100464-C.T.C.P
CÔNG TY CỔ PHẦN CAO SU SÔNG BÉ
P.CHƠN THÀNH-T.ĐỒNG NAI

Thái Công Cần

SONG BE RUBBER JOINT STOCK COMPANY	**SOCIALIST REPUBLIC OF VIETNAM**
No: ..16.../TTr-HĐQT	**Independence – Freedom – Happiness**
	Chon Thanh, October 28th,2026

PROPOSAL

Regarding the dismissal of a member of the Company's Board of Directors for the 2023-2028 term

To: The 2026 Extraordinary General Meeting of Shareholders
Song Be Rubber Joint Stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020; the Law amending and supplementing a number of articles of the Law on Enterprises and guiding documents for implementation;

Pursuant to the Law on Securities dated November 26, 2019;

Pursuant to the Chanter on organization and operations of Song Be Rubber Joint Stock Company;

Pursuant to the Internal regulations on Corporrate Governance of Song Be Ruber Joint Stock Company;

Pursuant to the resignation letter from the position of Menber of Board of Directors of Song Be Ruber Joint Stock Company for the 2023-2028 term submitted by Mr. Nguyen Dong Dan.

The Board of Directors Song Be Ruber Joint Stock Company hereby submits to the 2026 Extraordinary General Meeting of Shareholders for consideration and approval the dismissal of a member of the Company's Board of Directors for the 2023–2028 term, with the details as follows

No.	Full name	Position	Content submitted to the General Meeting
1	Nguyen Dong Dan	Member of the Boad of Directors for the 2023-2028 term	Approve the dismissal from the position of Menber of the Board of the 2023-2028 term according to the resignation letter.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely./.

Recipients:
- General Meeting of Shareholders;
- Board of director;
- Archive: VT.

ON BEHALF OF THE BORRD OF DIRECTOR
CHAIRMAN

Thái Công Cần

SONG BE RUBBER JOINT STOCK COMPANY	**SOCIALIST REPUBLIC OF VIETNAM**
No: 17../TTr - HĐQT	**Independence - Freedom - Happiness**
	Chon Thanh, October 28,2026.

PROPOSAL

Regarding the approval of the amendments and supplements to the Charter of Organization and Operation of Song Be Rubber Joint Stock Company

To: The 2026 Extraordinary General Meeting of Shareholders
Song Be Rubber Joint Stock Company.

Pursuant to Law on Enterprises No. 59/2020/QH14 dated June 17, 2020; the Law amending and supplementing a number of articles of the Law on Enterprises and guiding documents for implementation;

Pursuant to Official Dispatch No. 9109/STC-KTN dated October 06, 2026, of the Department of Finance of the City regarding comments on the amendments and supplementations to the Charter of Organization and Operation of Song Be Rubber Joint Stock Company;

Pursuant to Official Letter No. 8711/SNV-TCBC dated October 21, 2026, of the Department of Home Affairs on advising on the amendment and supplementation of the Charter of Organization and Operation of Song Be Rubber Joint Stock Company;

Pursuant to Official Letter No. 11878/UBND-TKNS dated October 23, 2026 issued by the Provincial People's Committee regarding opinions on the proposal to amend and supplement the Charter on organization and operation of Song Be Rubber Joint Stock Company.

Pursuant to the Chanter on organization and operations of Song Be Rubber Joint Stock Company;

Pursuant to the demand for enhancing operational efficiency, ensuring continuous and flexible operations, and suitability with the Company's actual operations.

The Board of Directors respectfully submits to the 2026 Extraordinary General Meeting of Shareholders for consideration and approval of the amendments and supplementations to Article 3 of the Charter of Organization and Operation of Song Be Rubber Joint Stock Company (*as detailed in the attached Appendix on the amendment and supplementation of the Charter of Organization and Operation*).

The Board of Directors respectfully requests the General Meeting of Shareholders to authorize the Company's Board of Directors to finalize and promulgate the Charter on Organization and Operation of Song Be Rubber Joint Stock Company.

Respectfully submitted for consideration and approval by the General Meeting of Shareholders.

Best regards./.

Recipients:
- General Meeting of Shareholders;
- Board of director;
- Filed: Office.

ON BEHALF OF THE BORRD OF DIRECTOR
CHAIRMAN

M.S.D.N:3800100464-C.T.C.P
CÔNG TY CỔ PHẦN CAO SU SÔNG BÉ
P.CHƠN THÀNH-T.ĐỒNG NAI

Thai Cong Can

SONG BE RUBBER JOINSTOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
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APPENDIX ON AMENDMENTS AND SUPPLEMENTS TO THE CHARTER OF SONG BE RUBBER JOINT STOCK COMPANY

(Attached to Submission No. ..~~17~~.../TTr-HĐQT, October 28th, 2026)

Notes:

+ Articles not detailed in this appendix remain unchanged.
+ Strikethrough text (~~like this~~) indicates repealed content.
+ Bold and underlined text (**like this**) indicates proposed amendments or supplements.

Amended /Supplemented Article	Current Regulations	Proposed Amended/Supplemented Charter Content	Legal Basis
	Chapter II. **Name, form, headquarters, branches, representative offices, operational term, and legal representative of the company**		
Article 3	**Article 3. Legal Representatives of the Company.** ~~The General Director is the legal representative of the Company.~~ ~~The rights and obligations of the~~	**Article 3. Legal Representatives of the Company.** **1. The Company has two legal representatives:** **+First legal representative: The**	Clause 2, Article 12 of the Law on Enterprises 2020. "Article 12. Legal Representatives of Enterprises: 2. A limited liability company or a joint stock company may have one or more

	~~legal representative are specified in Articles 12 and 13 of the Law on Enterprises~~.	**General Director of the Company.** **+Second legal representative: The Deputy General Director of the Company.** **2. Principles for the allocation of authority and limitations on representation** **The powers and obligations of the legal representatives shall be exercised in accordance with applicable laws.** **2.1. First legal representative: General Director of the Company.** **The General Director is the legal representative primarily and comprehensively responsible for all management, administration, and day-to-day production and business activities of the Company in accordance with the law, the Company's Charter, and resolutions of the General Meeting of Shareholders and the Board of Directors. The General Director shall have full authority, in the name of the Company, to sign documents, contracts, economic and financial transaction**	legal representatives. The company's charter shall specify the number, managerial titles, and rights and obligations of the legal representatives of the enterprise. If a company has more than one legal representative, its charter shall specify the rights and obligations of each legal representative. If the division of rights and obligations among the legal representatives has not been clearly specified in the company's charter, each legal representative of the company shall be deemed to have full authority to represent the enterprise before third parties; all legal representatives shall be jointly and severally liable for any damage caused to the enterprise in accordance with the provisions of civil law and other relevant laws."

		documents, and other documents falling within the authority of the General Director as prescribed by law and the Company's Charter. **2.2. Second legal representative: Deputy General Director of the Company** **a)Authority Lock Mechanism: Under normal conditions when the General Director manages the Company, Deputy General Directors shall exercise signing authority under a standard power of attorney and are strictly prohibited from arbitrarily acting in the capacity of an independent Legal Representative to execute transactions, contracts, and financial or economic transaction documents. Deputy General Directors shall only sign documents, dossiers, contracts, and transactions within the scope of work assigned in writing by the General Director or decentralized under the Internal Regulations of the Company.** **b) Conditions for activating the**	

		role of the Company's highest Legal Representative: The Deputy General Director shall only exercise the rights and obligations of the highest Legal Representative in the following special cases: **+ The position of General Director becomes vacant due to retirement, resignation, job transfer, dismissal, stepping down, or removal from office, while the Company has not yet completed the process of consolidating and appointing a new General Director.** **+ The General Director encounters a force majeure event (severe illness, accident, or loss of civil capacity) or a prolonged, continuous absence (of 30 consecutive days or more) and is unable to authorize another person in accordance with the provisions of law.** **The Deputy General Director of the Company (the second Legal Representative) shall**	

		automatically assume all rights and obligations of the Company's highest Legal Representative. The Deputy General Director shall have full authority to act on behalf of the Company to execute documents, contracts, financial or economic transaction documents, and other instruments within the scope of authority of the Company's General Director in accordance with the provisions of law and the Company's Charter. Shall be personally liable before the law for all dossiers, decisions, and contracts executed during their temporary management period; and shall perform their duties with honesty and maximum prudence to ensure the legitimate interests of the enterprise. **2.3. Mechanisms and Methods for Terminating the Legal Representation Authority of the Deputy General Directo:** **This authority of the Deputy General Director shall automatically terminate immediately upon the effective**	

		date of the Decision on appointing a new General Director or the Decision on assigning an Acting General Director; or when the General Director returns to work after a prolonged absence and issues an official written notice to legally resume management duties, the legal representation authority of the Deputy General Director shall automatically terminate	

SONG BE RUBBER JOINT STOCK COMPANY	**SOCIALIST REPUBLIC OF VIETNAM**
No:..18 /TTr - HĐQT	**Independence - Freedom - *Happiness***
	Chon Thanh, October 28th,2026.

PROPOSAL

Approval of the amendments and supplements to the Operational Regulations of the Board of Directors of Song Be Rubber Joint Stock Company

To: The 2026 Extraordinary General Meeting of Shareholders

Song Be Rubber Joint Stock Company.

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020; the Law amending and supplementing a number of articles of the Law on Enterprises and guiding documents for implementation;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019; and Law No. 56/2024/QH15 dated November 29, 2024 amending and supplementing a number of articles of the Law on Securities;

Pursuant to the Government's Decree No. 155/2020/ND-CP dated December 31, 2020 elaborating some articles of the Law on Securities, which is amended and supplemented by the Government's Decree No. 245/2025/ND-CP dated September 11, 2025;

Pursuant to the current Operational Regulations of the Board of Directors of Song Be Rubber Joint Stock Company;

Pursuant to the Chanter on organization and operations of Song Be Rubber Joint Stock Company;

Pursuant to the practical corporate governance situation and the need to enhance the operational efficiency of the Company's Board of Directors.

Implementing Point l, Clause 2, Article 138 of the Law on Enterprises: The General Meeting of Shareholders has the right to 'Approve the internal governance regulations; operational regulations of the Board of Directors and the Supervisory Board.

On the basis of updating changes in the Law on Enterprises and new relevant legal regulations, as well as to suit the Company's practical situation, the Board of Directors respectfully submits to the 2026 Extraordinary General Meeting of Shareholders for consideration and approval of the amendments and supplements to the Operational Regulations of the Board of Directors (detailed appendix attached).

The Board of Directors respectfully requests the General Meeting of Shareholders to authorize the Company's Board of Directors to continue finalizing and issuing the new Operational Regulations (which have been approved by the General Meeting of Shareholders) and sign for official promulgation, to take effect from the date of approval by the General Meeting.

Respectfully submitted for consideration and approval by the General Meeting of Shareholders.

Best regards./.

Recipients:
- General Meeting of Shareholders;
- Board of director;
- Filed: Office.

ON BEHALF OF THE BORRD OF DIRECTOR
CHAIRMAN

M.S.D.N:3800100464-C.T.C.P
CÔNG TY CỔ PHẦN CAO SU SÔNG BÉ
P.CHƠN THÀNH-T.ĐỒNG NAI

Thai Cong Can

SONG BE RUBBER JOINSTOCK COMPANY

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AMENDMENT AND SUPPLEMENT TO THE REGULATIONS ON THE OPERATION OF THE BOARD OF DIRECTORS OF SONG BE RUBBER JOINT STOCK COMPANY

(Attached to Submission No. ..18.../TTr-HĐQT, October 28th, 2026)

Notes:

+ Articles not detailed in this appendix remain unchanged.
+ Strikethrough text (~~like this~~) indicates repealed content.
+ Bold and underlined text (**like this**) indicates proposed amendments or supplements.

Amended /Supplemented Article	Current Regulations	Proposed Amended/Supplemented Charter Content	Legal Basis
	CHAPTER II. MEMBER OF THE BOARD OF DIRECTORS		
Clause 1, Article 5	**Article 5. Term of Office and Number of Members of the Board of Directors** **1……..** ~~The structure of the Board of Directors must ensure a balance between executive members and non-executive members.~~ ~~At least 1/3 of the total number of Board members must be~~	**Article 5. Term of Office and Number of Members of the Board of Directors** 1……. **The number of non-executive Board members in a public company must comply with the following regulations:** **a) At least 01 non-executive member in cases where the company has between 03 and 05 Board members;**	Decree 245/2025 amending Clause 2, Article 276 of Decree 155/2020.

	~~non-executive members to ensure the independence of the Board of Directors.~~	**b) At least 02 non-executive members in cases where the company has between 06 and 08 Board members;** **c) At least 03 non-executive members in cases where the company has between 09 and 11 Board members."**	
Point c **Clause** 1 **Article** 6	**Article** 6. Qualifications and Conditions for Board Member 1..... c) A Board member of the Company ~~can~~ concurrently be a member of the Board ~~of~~ another company	**Article** 6. Qualifications and Conditions for Board Member 1..... c) A member of the Board of Directors of a **public company may concurrently serve** as a member of the Board of Directors or **the Member Council at a maximum of 05** other companies	Decree 245/2025 supplementing Clause 3, Article 275 of Decree 155/2020. A member of the Board of Directors of a public company may concurrently serve as a member of the Board of Directors or the Member Council at a maximum of 05 other companies.
	CHAPTER III. BOARD OF DIRECTORS		
	Article 11. Powers and obligations of the Board 2. The powers and obligations of the Board of Directors are stipulated by law, the Company's Charter, and the General Meeting of Shareholders. Specifically, the Board of Directors has	**Article 11. Powers and obligations of the Board** 2. The powers and obligations of the Board of Directors are stipulated by law, the Company's Charter, and the General Meeting of Shareholders. Specifically, the Board of Directors has the following	

	the following powers and obligations: ……	powers and obligations: ……..	
Point n Clause 2, Article 11	n) Propose annual dividend rates; decide on the timeline and procedures for ~~dividend payments~~ or the handling of losses incurred during the course of business ;	n) Propose annual dividend rates; **decide on the timeline and procedures for the payment of dividends to shareholders in accordance with legal regulations after approval has been granted by the Annual General Meeting of Shareholders,** or handle losses incurred during the course of business;	Decree 245/2025 supplementing clause 10 after clause 9 Article 278 of Decree 155/2020
Point r Clause 2, Article 11		**r) Organize training and coaching sessions on corporate governance and necessary skills for members of the Board of Directors, the General Director (Director), the Person in Charge of Corporate Governance, and other company managers.**	Decree 245/2025 supplementing and amending clause 8 Articles 278 Decree 155/2020.
	3. The Board of Directors must report the operational results of the Board of Directors to the General Meeting of Shareholders in accordance with the regulations in Article 280 of Decree No. 155/2020/ND-CP dated December 31, 2020, by the Government, which provides detailed implementation for	3. The Board of Directors must report the operational results of the Board of Directors to the General Meeting of Shareholders in accordance with the regulations in Article 280 of Decree No. 155/2020/ND-CP dated December 31, 2020, by the Government, which provides detailed implementation for several	

Point g Clause 3 Article 11	several articles of the Law on Securities. The report shall include the following contents: ……..	articles of the Law on Securities. The report shall include the following contents: …… **g. The activities of the independent members of the Board of Directors and the results of the evaluation by each independent member of the Board regarding the performance of the Board of Directors (for listed companies)**	Decree No 245/2025 supplemented clause 4 article 280 decree No 155/2020 (3)
	CHAPTER IV. BOARD OF DIRECTORS MEETING		
Point i Clause 1, Article 19	**Article 19. Minutes of Board of Directors meetings** 1. Meetings of the Board of Directors must be recorded in the minutes and may be tape-recorded, or recorded and stored in other electronic forms. The minutes must be prepared in Vietnamese and may additionally be prepared in a foreign language. The minutes of a Board of Directors meeting must be completed and approved before the conclusion of the meeting. The minutes must include the following primary contents: ……	**Article 19. Minutes of Board of Directors meetings** 1. Meetings of the Board of Directors must be recorded in the minutes and may be tape-recorded, or recorded and stored in other electronic forms. The minutes must be prepared in Vietnamese and may additionally be prepared in a foreign language. The minutes of a Board of Directors meeting must be completed and approved before the conclusion of the meeting. The minutes must include the following primary contents:: ……	

	i) Full names and signatures of all attending members or their authorized representatives. ~~In the case that the chairperson or the secretary refuses to sign the meeting minutes, such minutes shall remain valid if they are signed by all other attending members of the Board of Directors and contain all the required contents as stipulated in Clause 1 of this Article.~~	i) Full names and signatures of all attending members or their authorized representatives . **In the case that the chairperson or the person recording the minutes refuses to sign the meeting minutes, such minutes shall remain valid if they are signed by all other attending Board members who agree to approve the minutes, and if the minutes contain all the required contents as stipulated in Clause 1 of this Article. The meeting minutes must clearly state that the chairperson or the person recording the minutes refused to sign. The persons signing the meeting minutes shall be jointly liable for the accuracy and truthfulness of the contents of the Board of Directors' meeting minutes. The chairperson and the person recording the minutes shall be personally liable for any damages incurred by the Company resulting from their refusal to sign the meeting minutes in accordance with the Law on Enterprises, the Company's Charter, and relevant laws.**	Supplemented with the content: 'The meeting minutes must clearly state the refusal of the chairperson and the person recording the minutes to sign the meeting minutes... in accordance with the provisions of the Law on Enterprises, the Company's Charter, and relevant laws,' as stipulated in Clause 6, Article 7 of Law No: 03/2022/QH15." (4)

SONG BE RUBBER JOINT STOCK COMPANY	**SOCIALIST REPUBLIC OF VIETNAM**
No: 02../BB-ĐHĐCĐ	**Independence - Freedom - Happiness**
	Chon Thanh, October 29th,2026

MEETING MINUTES
Extraordinary General Meeting of Shareholders 2026
Song Be Rubber Joint Stock Company

I. TIME, VENUE, AND ATTENDEES

1. Time: 08:30 AM on October 29, 2026

2. Venue: Auditorium of Song Be Rubber Joint Stock Company, Street DT 751, group 8, Minh Thanh residential Quarter, Chon Thanh ward, Đong Nai city.

- Meeting format: In person

Attendees including:

The Board of Directors (BOD) and the Company's Management, including the following members

1. Mr. Thai Cong Can - Member of the Board of Directors

2. Mr. Nguyen Minh Thien - Member of the Board of Directors & Deputy Chief Executive Officer.

3. Mr.Truong Minh Hung - Independent member of the Board of Directors

4. Mrs. Nguyen Thi My Phuoc - Member of the Board of Directors

The Company's Supervisory Board including the following members

1. Mrs.Tran Thi Ngoc Lien - Head of Supervisory Board

2. Mrs.Nguyen Thi Phuong - Supervisory Board Member

3. Mr. Tu Xuan Lam - Supervisory Board Member.

Delegates attending:

Shareholders/Authorized representatives of shareholders who have completed the registration procedures as stipulated in the Company's Charter on Organization and Operation.

The proceedings of the General Meeting of Shareholders were carried out as follows:

II. Formalities and Procedures of the Meeting

1. Flag salute, statement of purpose, and introduction of delegates.

2. Introduction of the Shareholder Eligibility Verification Committee attending the Meeting, including:

1. Mr.Tran Van Cuong - Deputy Head of Business Planning Department - head of department.

2. Mr. Nguyen Van Thuan - Staff member, Security Department – Member.

Mr. Tran Van Cuong, Head of the Shareholder Eligibility Verification Committee, reported to the General Meeting on the results of the verification of shareholder eligibility for participation in the 2026 Extraordinary General Meeting of Shareholders. As of the opening time (08:30 AM), the meeting met the legal requirements to proceed, with the shareholder structure as follows:

- Total number of shareholders invited to attend: All shareholders listed on the shareholder list as of the closing date of September 28, 2026. The total number of shareholders is 681 holding 81,396,192 voting shares.

- The number of shareholders attending the meeting is 184

Among them:

+ 29 shareholders attended in person, representing 51.876.250 shares, accounting for 63,73% of the total voting shares.

+ 155 shareholders were authorized representatives, representing 556.520 shares, accounting for 0,69% of the total voting shares.

Representing ownership of 52.432.770 shares, equivalent to 64,42% of the company's total voting shares.

According to the Enterprise Law, the company's charter, and current legal regulations, the 2026 Extraordinary General Meeting of Shareholders of Song Be Rubber Joint Stock Company meets the conditions to proceed.

3. Introduction of the Presidium, Secretariat, Delegate Eligibility Verification Committee, and Ballot Counting Committee:

- The Presidium consists of Two members:

(1) Mr. Thai Cong Can - Chairman of the Board of Directors - Head of the Presidium

(2) Mr. Nguyen Minh Thien - Member of the Board of Directors & Deputy Chief Executive Officer.

- Secretaries of the meeting: 01 people:

(1) Mr. Le Van Tung - Secretary of the company's Youth Union - head of department.

- Ballot Counting Committee:

(1) Mr. Phan Trung Dung - Deputy Head of Finance and Accounting Department - Head of the Committee.

(2) Mr. Đoan Van Hieu - Staff member, Human Resources Department – Member.

(3) Mr. Le Nhat Tai - Staff member, Business Planning Department – Member.

The Presidium, Secretariat, and Vote Counting Committee were duly approved by the General Meeting of Shareholders at the Meeting with an approval rate of 100% of attending shareholders, by way of show of voting cards.

III.CONTENT OF THE GENERAL MEETING

1. Agenda and Working Regulations of the 2026 Extraordinary General Meeting of Shareholders**.**

(1) Mr. Nguyen Minh Thien General Director presented the agenda for the meeting, which was approved by the General Meeting of Shareholders with 100% affirmative vote of the shareholders present and voting at the Meeting, by way of show of voting cards.

(2) Mr. Nguyen Minh Thien The Draft Working Regulations of the Meeting were approved by the General Meeting of Shareholders with 100% affirmative vote of the shareholders present and voting at the Meeting, by way of show of voting cards.

2. The General Meeting approved the following contents:

Mr. Thai Cong Can - Chairman of the Board of Directors approved the Submissions as follows

(1) Approved Proposal No. 16/TTr-HĐQT dated October 28, 2026 of the Board of Directors regarding the dismissal of Mr. Nguyen Dong Dan from the position of Member of the Board of Directors for the 2023-2028 term.

(2) Approval of Proposal No. 17/TTr-HĐQT dated October 28, 2026, of the Board of Directors regarding the amendment and supplementation of the Charter on Organization and Operation of Song Be Rubber Joint Stock Company.

(3) Approving Proposal No. 18/TTr-HĐQT dated October 28, 2026 of the Board of Directors regarding the amendment and supplementation of the Operating Regulations of the Board of Directors of Song Be Rubber Joint Stock Company.

3. General Meeting voted to approve the following items

At the time of voting, the total number of shareholders and authorized representatives attending the General Meeting is 184 shareholders, representing 52.432.770 shares with voting rights, accounting for 64,42% of the total voting shares of the Company.

After reviewing the submissions and discussing the relevant matters, the General Meeting proceeded to vote on the items in the agenda. The voting results were announced at the General Meeting by the Vote Counting Committee as follows:

3.1. Approved Proposal No. 16/TTr-HĐQT dated October 28, 2026 of the Board of Directors regarding the dismissal of Mr. Nguyen Dong Dan from the position of Member of the Board of Directors for the 2023-2028 term.

- Valid shares: 52.432.770 shares, accounting for 100%
- Invalid shares: 0 shares, accounting for 0%
- Shares in favor: 52.432.770 shares, accounting for 100%
- Shares against: 0 shares, accounting for 0%
- Abstentions: 0 shares, accounting for 0%

3.2. Approval of Proposal No. 17/TTr-HĐQT dated October 28, 2026, of the Board of Directors regarding the amendment and supplementation of the Charter on Organization and Operation of Song Be Rubber Joint Stock Company.

- Valid shares: 52.432.770 shares, accounting for 100%
- Invalid shares: 0 shares, accounting for 0%
- Shares in favor: 52.432.770 shares, accounting for 100%
- Shares against: 0 shares, accounting for 0%
- Abstentions: 0 shares, accounting for 0%

3.3. Approving Proposal No. 18/TTr-HĐQT dated October 28, 2026 of the Board of Directors regarding the amendment and supplementation of the Operating Regulations of the Board of Directors of Song Be Rubber Joint Stock Company.

- Valid shares: 52.432.770 shares, accounting for 100%
- Invalid shares: 0 shares, accounting for 0%
- Shares in favor: 52.432.770 shares, accounting for 100%
- Shares against: 0 shares, accounting for 0%
- Abstentions: 0 shares, accounting for 0%

4. Reading and voting on the Minutes and Resolutions of the General Meeting:

The Secretariat of the meeting presented the contents of the Minutes and the Draft Resolution of the meeting.

The General Meeting conducted a vote and unanimously approved the full text of the Minutes and Resolutions of the 2026 Extraordinary General Meeting of Shareholders, with 100% of the voting shares of the attending and represented shareholders in favor.

5. Closing of the Meeting

General Meeting of Shareholders ended at 09:50 AM on the same day.

The minutes were prepared in 03 copies, stored as follows: 01 copy in the Company's archives for the 2026 Extraordinary Genera Meeting of Shareholders,

01 copy in the Office, and 01 copy with the Secretariat.

The minutes serve as the basis for drafting the 2026 Extraordinary General Meeting of Shareholders' Resolution in writing and will be published in full on the Song Be Rubber Joint Stock Company's website to inform all shareholders in accordance with legal regulations.

SECRETARY OF THE MEETING

Le Van Tung

ON BEHALF OF THE GENERAL MEETING OF CHAIRMAN OF THE MEETING

M.S.D.N:3800100464-C.T.C.P CÔNG TY CỔ PHẦN CAO SU SÔNG BÉ P.CHƠN THÀNH-T.ĐỒNG NAI

Thai Cong Can

Recipients:
- State Securities Commission;
- Hanoi Stock Exchange;
- Board of Directors, General Director, Supervisory Board;
- Company Website;
- Filed: Office, Secretariat.

C.T.C.P ★ NG NAI

SONG BE RUBBER JOINT STOCK COMPANY	**SOCIALIST REPUBLIC OF VIETNAM**
No: 02 /NQ-ĐHĐCĐ	**Independence – Freedom – Happiness**
	Chon Thanh, October 29th, 2026

RESOLUTION

The 2026 Extraordinary General Meeting of Shareholders Song Be Rubber Joint Stock Company

THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2026 SONG BE RUBBER JOINT STOCK COMPANY

Pursuant to the Law on Securities dated November 26, 2019;

Pursuant to the Law on Enterprises dated June 17, 2020;

Pursuant to Circular No. 96/2020/TT-BTC dated November 16, 2020, issued by the Ministry of Finance, providing guidelines on information disclosure in the securities market;

Pursuant to Decision No. 35/QĐ-HĐQT dated Juny 10, 2026, issued by the Board of Directors of Song Be Rubber Joint Stock Company on the promulgation of the Company's Charter on organization and operations;

Pursuant to the Minutes of the 2026 Extraordinary General Meeting of Shareholders of Song Be Rubber Joint Stock Company No. 02.../BB-ĐHĐCĐ October 29th, 2026;

Pursuant to the Vote Counting Minutes of the 2026 Extraordinary General Meeting of Shareholders of Song Be Rubber Joint Stock Company dated October 29, 2026.

RESOLUTION

Article 1. Approved Proposal No. 16/TTr-HĐQT dated October 28, 2026 of the Board of Directors regarding the dismissal of Mr. Nguyen Dong Dan from the position of Member of the Board of Directors for the 2023-2028 term.

Article 2. Approved Presentation No.17/TTr-HĐQT dated October 28, 2026 of the Board of Directors on the amendment of and supplement to the Charter on Organization and Operation to add a second legal representative of Song Be Rubber Joint Stock Company.

Article 3. Approving Proposal No. 18/TTr-HĐQT dated October 28, 2026 of the Board of Directors regarding the amendment and supplementation of the Operating Regulations of the Board of Directors of Song Be Rubber Joint Stock Company.

Article 4. This Resolution takes effect from the date of approval by the 2026 Extraordinary General Meeting of Shareholders of Song Be Rubber Joint Stock Company (October 29th, 2026)

Article 5. The members of the Board of Directors, the Supervisory Board, the General Director, and all shareholders of Song Be Rubber Joint Stock Company are responsible for implementing this Resolution and organizing its execution in accordance with their respective powers, functions, legal regulations, and the Company's Charter on organization and operations.

Recipients:
- State Securities Commission;
- Hanoi Stock Exchange;
- As clause 5;
- Company Website;
- Company Office Archive.

ON BEHALF OF THE GENERAL MEETING OF CHAIRMAN OF THE MEETING

M.S.D.N:3800100464-C.T.C.P
CÔNG TY CỔ PHẦN CAO SU SÔNG BÉ
P.CHƠN THÀNH-T.ĐỒNG NAI

Thai Cong Can